

MISSION AT WORK



ELEVATE

PROGRAMS WITH PURPOSE

EMPOWER

SUPPORT OUR MISSION

EMPLOY

HOPE IN ACTION



Cover Art: "Palm View" by Shannon Browning

She Paints the World the Way She Sees It - Looking Up

Shannon Browning didn't set out to create the cover of MTC's 2025 Impact Report. She set out to paint.

That distinction matters to her. *"When I am in my painting, I am concentrating,"* Shannon says, *"because the studio is a workplace, not a playground."*

Palm View - the luminous canvas gracing this cover - captures Shannon's signature perspective: looking upward through a canopy of swaying palms toward a cloud-brushed Tampa sky. Confident. Joyful. Unmistakably hers. And in the year since she completed it, *Palm View* has traveled far. It was purchased by CARD-USF and presented to the **City of Tampa** at their Fiesta by the Bay event - a tribute to Tampa's leadership in the **"Autism Friendly Tampa"** initiative. That same image now appears on **Westshore Alliance "Art in the Air"** street banners along Boy Scout Boulevard and on **Midtown Tampa** digital kiosks.

She earned Third Place at the **Florida State Fair** in 2024 and is a veteran of **Gasparilla Fine Arts Festival**. She is one of MTC Fine Arts' most prolific and top-selling artists.

Shannon is a Day Services participant, a Fine Arts Studio artist - and proudly serves on the **MTC Board of Directors**.

Fine Art is available at the Joy McCann Culverhouse Gallery - MTC Tampa

JOIN THE MISSION

Thousands of people with disabilities are working and living independently because people like you care. Your gifts bridge the gap for people with disabilities and what is truly needed for independence. Together, we can provide innovations in vocational training, employment services, residential supports, and life enrichment opportunities for people with intellectual and developmental disabilities, Autism Spectrum Disorder, and individuals who are Deaf and Hard of Hearing (DHH). *Your involvement today will change lives tomorrow.*

TIME

Volunteer with our participants / students, assist with events or join a committee. **Volunteers** multiplies our mission's reach.



TALENT

Share your professional expertise as a Board Member, mentor, employer partner or fundraiser.

Follow and engage with MTC on social media: Facebook, Instagram and LinkedIn at:
@MacDonaldTrainingCenter

TREASURE

Make a tax-deductible gift online, by mail or explore planned giving and named fund opportunities to create a legacy.



macdonaldcenter.org

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FROM POSSIBILITY TO REALITY

This report covers the period October 1, 2024 through September 30, 2025 - a year in which MacDonald Training Center turned possibility into reality for hundreds of individuals with disabilities across the Tampa Bay region.

Inside, you will find stories of perseverance, data demonstrating our collective impact, and a vision for the work ahead. You will also find an honest account of how your investment - of time, talent, and treasure - is being deployed to change lives.

We are grateful. We are accountable. And we are more resolute than ever.

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Kelly Kreg with the customer who bought her painting at the Gasparilla Fine Arts Festival - March 2025

Kelly Kreg, Fine Artist

“People know me for my angels and my flowers. I paint them, I draw them, and I tear up paper to make them into collages - I tear instead of cutting because I can work faster that way. My art teacher, showed me how to use all kinds of different mediums, so now I paint cats and landscapes too. Before I start anything, I pick out all my colors first and make sure they go together. Then, somewhere in the painting, You have to look for it.”

ABOUT MTC

Founded in 1953 by J. Clifford MacDonald, MTC is a private 501(c)(3) nonprofit that has served the Tampa Bay community for more than 73 years.

MTC continues to follow in his footsteps as a leader and innovator - dedicated to continuously elevating opportunities in vocational, employment and residential services for people with disabilities.

ESTABLISHED

1953

73+ years of transforming lives in Tampa Bay

OUR MISSION

“To empower people with disabilities to lead the lives **they** choose.”

A MESSAGE FROM OUR PRESIDENT & CEO

THIS IS WHAT MISSION LOOKS LIKE

At MTC hope is more than optimism, it is the courage to believe that tomorrow can be better than today. It is the fuel that ignites action, inspires determination, and transforms lives.

Our mission is built on a simple but powerful belief that every person deserves the opportunity to learn, work, grow and connect with their communities. That unwavering belief drives us every day to create pathways to meaningful careers, lifelong learning, greater independence, and stronger community connections.

As you turn the pages of this report you will experience our mission at work in the lives of the people we serve. The smile on the face of someone who is celebrating their first job, the pride of a parent who once feared the future. The artist who sells their work for the very first time. These moments remind us that transformation begins with one step, one opportunity, one achievement - one life changed.

You will see our mission at work through the dedication of our staff, the commitment of our partners, the generosity of our donors and the unwavering support of our Board of Directors.

Fiscal Year 2025 was a year of extraordinary momentum. We deepened our employer partnerships, expanded our training pathways, celebrated milestones in our Fine Arts Studios, and - thanks to the generosity of this community - honored the individuals we serve at our **inaugural Community Recognition Dinner**.

We were humbled to receive the **2025 Community Impact Excellence Award from CREW Tampa Bay** for our **Baytown Apartments initiative**. We were proud to see our partnership with **Moffitt Cancer Center** recognized with the **Employer of the Year Award by the Mayor's Alliance for Persons with Disabilities** (Page 9). These honors affirm what is possible when a community comes together with a shared vision.

While we celebrate these accomplishments our purpose remains clear. Thousands of individuals with disabilities in our region are still waiting for training, jobs, housing, and community. We are ready to meet that need. With your continued partnership our mission continues. It is more than words, it is hope in action. It is the courage to believe that tomorrow can be better than today.

Together we are building a future where every person has the opportunity to lead the life they choose.

With gratitude,

Karenne Levy
President/CEO



Community Recognition Dinner Honorees • 2025

Gary & Melody Johnson made gifts to MTC that have fulfilled dreams and encouraged others in the community to support our mission.



Employee of the Year 2025

Kerri Giroux, MTC SunPass Employee, has been named the RESPECT Employee of the Year for Commodities! Her hard work, dedication, and commitment to excellence inspire us all.

Florida Association of Rehabilitation Facilities (Florida ARF) / RESPECT of Florida Annual Awards Luncheon • 2025



2025 Community Impact Excellence Award

Baytown Apartments recognized for its transformative contribution to safe, inclusive, and affordable housing options for individuals with disabilities in Tampa Bay.

CREW TAMPA BAY • 2025

YOUR SUPPORT CHANGES EVERYTHING

MTC Board of Directors

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Ryan Bontrager
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MTC Board Members attend September 25, 2025, MTC Art Gallery Exhibit & Reception.



December 6, 2024 MTC Board Retreat

EMPOWER - SUPPORT OUR MISSION

MTC's **EMPOWER** pillar is about the community infrastructure that makes the mission sustainable: donor investment, volunteer commitment, advocacy, and partnerships that extend our reach beyond what government funding provides.

Learn about
amplifying
your impact:



December 6, 2024 MTC Board Retreat



MTC Board Members prepared "Welcome Home" baskets for Baytown Residents.



MTC Board Members attend March 6, 2024 Baytown Apartments Ribbon Cutting

ELEVATE - PROGRAMS WITH PURPOSE

WHO WE ARE

MTC's programs deliver high-quality, customized education and life-enrichment opportunities designed to meet individuals where they are - and take them as far as they choose to go.



DEAF AND HARD OF HEARING (DHH)

Providing comprehensive support and services to Deaf and Hard-of-Hearing individuals who are seeking employment - including: Paid internships, Industry Certifications and Employment Assistance.



PROJECT SEARCH ADULT

A nationally recognized program combining classroom learning, career exploration, and on-the-job experience - leading to certification and meaningful employment. A collaboration between MTC and ZooTampa at Lowry Park.



YOUTH EXPERIENCES

MTC offers Career Camps for students ages 14-21, in school with an IEP or 504 Plan, providing workplace readiness self-advocacy training and additional opportunities in a caring, supportive environment.



PARTNERSHIPS

Florida's Turnpike Enterprise

MTC is the exclusive packager of the SunPass Transponder for the State of Florida. Since 2007, MTC has successfully packaged over 22 million transponders.

MTC opens doors to a future where people with disabilities have every opportunity to learn, work, build community connections, experience a true sense of belonging and live with greater independence. Explore how you can make an impact.





SARA EVANS

Sara was awarded the RESPECT Micro-Enterprise Grant Award. This grant empowers individuals with disabilities in Florida to achieve self-employment, supported by their community rehabilitation provider. On Earth Day 2025, Sara's painting "Wearable Art" won first place in its division in the City of Tampa's 20th Annual 3Rs Art & Poetry Contest.



KARUME

Karume was referred to MTC and joined our first Deaf and Hard of Hearing (DHH) Paid Intern Cohorts. Working in the MTC Business Enterprise warehouse. He completed his forklift and pallet jack certifications, and participated in other Education programs, including Fundamentals in Technology to enhance his tech proficiency for navigating the job search and application process.



SHENNA EVERIDGE

Shenna has been receiving Supported Living services with MTC for more than twenty-five years. She takes great pride in her independence and her home. When Baytown Apartments opened in March 2025, she was one of the first residents to move in, and she quickly became a central part of the community. She shares that Baytown is the home she has been waiting for, and she prefers to focus on the life she has built at Baytown rather than look back at places that never felt as comfortable or welcoming. Her words reflect not only her pride in her current home, but also the sense of belonging and stability she has finally found.

In many ways, Shenna has taken on the role of a college resident assistant - someone who looks out for others, helps them learn new skills, and keeps the environment running smoothly.

Her honesty, direct communication, and strong observational skills make her a reliable source of information, and she takes pride in being someone others can count on. Shenna's humor, straightforward nature, and genuine care for others have helped her build strong relationships, and her presence contributes to the sense of community that Baytown is known for.

Her willingness to help has made her a go-to person for Shenna is well loved not only by the individuals MTC serves, but also by the other residents at Baytown.

IMPACT - THE NUMBERS BEHIND THE MISSION

Community Living
Residents supported
through MTC services

100%

Remained in community living -
empowered to lead the lives
they choose.



At MTC, independence doesn't mean being alone. It means having the right supports from Supported Living Coaching, Personal Supports, and Companion Services to live life fully, on your own terms.

Adult Day Services
Community Service
Participant Hours

1000+

The people we serve are proud
to give back to our community!



MTC's Day Services support education, life skills enrichment, and pre-employment training - empowering individuals to succeed and grow in a safe, welcoming environment where opportunity meets possibility.

Certifications
Industry-Based

100+

MTC's Education students,
Employment, DHH,
Project SEARCH Interns.



MTC offers certificate-based programs licensed by the Florida Department of Education, aligned with employment opportunities in Technology/IT, Logistics and Environmental Services.

**Workforce
Development**

150+

Clients Served Through
MTC Job Development Services



MTC connects job seekers with disabilities to businesses in the community that value their skills, talents, and abilities. MTC partners with businesses to create short-term internships that lead to long-term employment.

EMPLOY - HOPE IN ACTION

EMPLOYMENT IS AT THE HEART OF EVERYTHING MTC DOES

MTC's Employment Services team has placed individuals with disabilities into competitive, integrated jobs throughout the Tampa Bay community.

Moffitt Cancer Center Employer of the Year 2025

The Mayor's Alliance for Persons with Disabilities recognized MTC's innovative curriculum partnership with Moffitt Cancer Center with the 2025 Employer of the Year Award. This collaboration trains MTC participants in healthcare environmental services and places them in meaningful careers at one of the nation's top cancer research institutions.

Real Training. Real Jobs. Real Impact.

EMPLOYMENT PARTNERS

A Community That Hires

MTC's employer partners span healthcare, hospitality, logistics, technology, and public services - committed champions for workforce equity in Tampa Bay.



Moffitt Cancer Center Leadership and Staff Members with MTC Staff at the the 37th Annual City of Tampa Mayor's Alliance Awards Ceremony on October 24, 2025.

FINANCIAL SUMMARY 2025

ASSETS

Current Assets	\$2,294,129
Investments & Real Estate	\$3,912,338
Contributions Receivables Less Current Portion	\$31,300
Right-of-Use Assets Under Operating Leases	\$473,871
Property & Equipment, net	\$2,602,539
Other Assets	\$39,458

TOTAL ASSETS

\$9,353,635

LIABILITIES

Current Liabilities	\$508,028
Deposit Liability - Sale Leaseback	\$199,824
Operating Lease Liabilities, Less Current Portion	\$446,759
Finance Lease Liabilities, Less Current Portion	\$15,770

TOTAL LIABILITIES

\$1,170,381

Net Assets

\$8,183,254

TOTAL LIABILITIES & EQUITY

\$9,353,635



Revenue & Community Support

\$5,088,197

Expenses

\$5,909,338



Revenue & Community Support

Service Revenue	\$2,246,143
Funding Contracts	\$470,750
Net Product Sales	\$1,246,810
Contributions	\$479,441
Investments, Net Special Events & Other	\$417,474
Net Assets Released from Restrictions	\$227,579
Total	\$5,088,197



Expenses

Services	\$4,604,167
Administration	\$952,727
Development	\$352,444
Total	\$5,909,338



FY 2025 Partners & Supporters - Thank you for standing with us.

\$199,999-\$100,000

Gary and Melody Johnson
Tampa Bay Lightning Foundation
United Way Suncoast

Ken Lane
Karenne P. Levy
Lietz Development Inc.
dba Data Tech

Nancy Berrios
Willard Blair
Mara Brad
Heddy Brown

Gene and Roxane Jordan
Rick Joyner
Edward Kerner
John Lagowski
Lincoln Investment Planning

\$99,999-\$10,000

Avatar Nonprofit
Bank of America
Community Foundation
of Tampa Bay
Joy McCann Foundation
Leslie Peter Foundation
Shirley Henicke
Dan and Barbara Ricci

Sheila King
Robin Moch
Moffitt Cancer Center
Susan Mueller
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Meghan Burnham
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Brenda Connolly
Jacob and Terin Cremer
Kelly Curington
Conor Darken

John Loper
Paul Lynch
Brenda McCarthy
Lyndsay McDonald
Karen McKinney
Irene Matye
Jennifer Moore
Walter Moore
Richard Motl

\$9,999 – 1,000

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Danker-Basham Foundation, Inc.
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Fran Davin
Kim DeBosier
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Fox Foundation

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Stearns Weaver Miller, et al.
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Suncoast Tampa Realtor
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Kaitlyn Gardner
Anne Garcia
Ana Goller
Cathy Grant
Jeffrey Greenberg
Jack Gutman
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Jacqueline Olson
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Sara Peacock
Chris Perdue
Emory Polk
Rough Riders, Inc
Patricia L. Schatz
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David Singletary
Robert Smith
Stephanie Smith
Patricia Spears
Judit Tejada
Mary Anne Tolbart
Michael Trocke
Robert Van De Weghe

Jim Freyvogel
Jorge Fuentes
Ada Gutierrez
Phillips Harrington
Dustin Henderson
Elizabeth Hennig
Hillsborough College
Humana
IMA Foundation
Eric Kreiger

\$999 - \$100

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Elizabeth Hines
Jeff Houck
Julie James

Mattie Vega
Luis Viera
Comfort Von Eitzen
Shane Walters
Elizabeth Warner
Tonya Whitlock
Tyger Williams
Annalisa Phillips Wilson
Cheryl Worsham
Diana Zubrowski

Special Thanks to Hillsborough County

Raymond James: Hope in Action

Raymond James exemplifies what is possible when a company embraces a culture of belonging not simply as a value, but as a practice. As the recipient of MacDonald Training Center's Hope in Action Award, Raymond James was recognized for its outstanding commitment to creating meaningful employment opportunities for individuals with disabilities.

The impact of Raymond James' commitment to inclusive employment can be seen in the experiences of individuals like Benjy Rabin, a graduate of MTC's Tech2Work program and former Raymond James intern. Reflecting on his internship, Benjy shared, *"My work at Raymond James expanded the skills I had in hardware and software troubleshooting and taught me how to work in a team on a daily basis."*



Benjy Rabin, Raymond James Employee, Former Intern and MTC Graduate.

“My work at Raymond James expanded the skills I had in hardware and software troubleshooting and taught me how to work in a team on a daily basis.”

Through opportunities like the one provided to Benjy, MTC and Raymond James are helping individuals develop valuable professional skills, gain confidence, and prepare for long-term career success.

Today, Benjy lives independently and gives back to the world around him by organizing Zeldathons that combine his passion for gaming and technology skills to raise funds for clean water wells in Africa. His success demonstrates what is possible when organizations like MTC and employers like Raymond James work together to invest in talent and create meaningful pathways to opportunity.

The inscription on the Hope in Action Award reflects the impact of their partnership: *"With heartfelt gratitude for your commitment to people with disabilities through career-building internships and meaningful employment. Your vision, generosity, and dedication open doors, change futures, and bring hope to life."*

Those words come to life every time an MTC participant begins an internship, develops professional skills, and takes steps toward meaningful employment and the opportunity to build a future filled with possibility. Through its ongoing partnership with MTC, Raymond James has helped turn opportunity into achievement and hope into action.

MTC is proud to recognize Raymond James for its leadership, partnership, and commitment to creating brighter futures through employment. Their support continues to open doors, change lives, and demonstrate the transformative power of investing in the hopes, dreams, and goals of every individual.

RAYMOND JAMES



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Tampa Location

5420 W. Cypress Street
Tampa, Florida 33607

Brandon Location

3901 Coconut Palm Drive
Tampa, Florida 33619

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