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CLIENT'S COPY

### TAX RETURN FILING INSTRUCTIONS

FORM 990

### FOR THE YEAR ENDING

SEPTEMBER 30, 2022

### PREPARED FOR:

MACDONALD TRAINING CENTER FOUNDATION, INC. 5420 W CYPRESS ST TAMPA, FL 33607

### PREPARED BY:

CBIZ MHM, LLC 140 FOUNTAIN PKWY N, STE 410 ST. PETERSBURG, FL 33716

### AMOUNT DUE OR REFUND:

NOT APPLICABLE

### MAKE CHECK PAYABLE TO:

NOT APPLICABLE

### MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

### **RETURN MUST BE MAILED ON OR BEFORE:**

NOT APPLICABLE

### SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY AUGUST 15, 2023.

PLEASE NOTE THAT SHOULD FORM 990 AND ITS ATTACHMENTS BE PROVIDED TO ANYONE, INCLUDING ANY STATE GOVERNMENT AGENCY, SCHEDULE B SHOULD BE REDACTED UNLESS A LIST OF CONTRIBUTORS IS SPECIFICALLY REQUIRED.

| Form 8879-TE  |  | IRS e-file Signature Au<br>for a Tax Exempt  | uthorization<br>Entity   |   | OMB No. 1545-0047   |
|---|--|--|--|---|---|
|   |  | 1, or fiscal year beginning <b>OCT 1</b> , 202   | -  | 20 2 2  | 0004  |
| Department of the Treasury  |  | Do not send to the IRS. Keep for   | or your records.   |   | 2021  |
| Internal Revenue Service  |  | Go to www.irs.gov/Form8879TE for the second sec | he latest information.   | EIN or SSN  |   |
|   | TION, INC.   |  |  | **-**5  | 432   |
| Name and title of officer or pe   | erson subject to tax   | JUDITH DESTASIO  |  |   |   |
|   |  | CFO  |  |   |   |
| Part I Type of  | Return and Re  | turn Information   |  |   |   |
| Form 5330 filers may enter<br>or <b>10a</b> below, and the amo  | er dollars and cents.<br>ount on that line for   | e using this Form 8879-TE and enter the a<br>For all other forms, enter whole dollars o<br>the return being filed with this form was<br>D-). But, if you entered -0- on the return, th   | nly. If you check the box on I blank, then leave line <b>1b, 2b</b>  | line 1a, 2a, 3a, 4<br>, 3b, 4b, 5b, 6b,   | 4a, 5a, 6a, 7a, 8a, 9a,<br>7b, 8b, 9b, or 10b,  |
| 1a Form 990 check h   | nere 🕨 🗶   | <b>b</b> Total revenue, if any (Form 990, Pa   | art VIII, column (A), line 12)   |   | 235,002.  |
| 2a Form 990-EZ che  |  | b Total revenue, if any (Form 990-EZ   | , line 9)  |   |   |
| 3a Form 1120-POL  | check here 🕨 📃   | <b>b</b> Total tax (Form 1120-POL, line 22)  |  |   |   |
| 4a Form 990-PF che  | eck here 🕨 🗔   | b Tax based on investment income   | (Form 990-PF, Part V, line 5)  |   |   |
| 5a Form 8868 check  | there 🕨 🗌  | <b>b</b> Balance due (Form 8868, line 3c)  |  |   |   |
| 6a Form 990-T chec  | k here 🕨 🗌   | <b>b</b> Total tax (Form 990-T, Part III, line 4   | 4)   |   |   |
| 7a Form 4720 check  | here 🕨 🗌   | <b>b</b> Total tax (Form 4720, Part III, line 1  | )  |   |   |
| 8a Form 5227 check  | here 🕨 🗌   | b FMV of assets at end of tax year (   | Form 5227, Item D)   |   |   |
| 9a Form 5330 check  | here ►   | <b>b</b> Tax due (Form 5330, Part II, line 19  | )  | 9b  |   |
| 10a Form 8038-CP ch   |  | b Amount of credit payment reques  |  |   | )   |
|   | •  | ture Authorization of Officer or   |  |   |   |
|   |  | I am an officer of the above entity or, (EIN   |  | -   |   |
| intermediate service provi<br>acknowledgement of rece<br>of any refund. If applicable<br>entry to the financial instit<br>financial institution to deb<br>later than 2 business days<br>payment of taxes to receiv<br>personal identification nur<br><b>PIN: check one box only</b> | der, transmitter, or<br>ipt or reason for rej<br>e, I authorize the U.<br>ution account indic<br>it the entry to this a<br>prior to the payme<br>ve confidential infor<br>nber (PIN) as my sig | Part I above is the amount shown on the<br>electronic return originator (ERO) to send<br>ection of the transmission, <b>(b)</b> the reason<br>S. Treasury and its designated Financial <i>A</i><br>ated in the tax preparation software for pa<br>ccount. To revoke a payment, I must con<br>nt (settlement) date. I also authorize the fi<br>mation necessary to answer inquiries and<br>gnature for the electronic return and, if ap   | the return to the IRS and to<br>a for any delay in processing<br>Agent to initiate an electronic<br>ayment of the federal taxes o<br>tact the U.S. Treasury Finance<br>inancial institutions involved<br>resolve issues related to the | receive from the<br>the return or refu-<br>funds withdrawa<br>wed on this retu-<br>cial Agent at 1-88<br>in the processing<br>payment. I have | IRS (a) an<br>Ind, and (c) the date<br>al (direct debit)<br>rn, and the<br>38-353-4537 no<br>g of the electronic<br>e selected a<br>drawal. |
| X I authorize CB  | IZ MHM, LI   | <u>.C</u>  | to   | o enter my PIN  | 15432   |
|   |  | ERO firm name  |  |   | nter five numbers, but<br>lo not enter all zeros  |
| with a state age<br>on the return's o<br>As an officer or<br>return. If I have  | ncy(ies) regulating<br>disclosure consent<br>person subject to taindicated within this   | 21 electronically filed return. If I have indic<br>charities as part of the IRS Fed/State prog<br>screen.<br>ax with respect to the entity, I will enter m<br>s return that a copy of the return is being<br>my PIN on the return's disclosure consen  | gram, I also authorize the afo<br>ny PIN as my signature on the<br>filed with a state agency(ies)  | copy of the retu<br>rementioned ER<br>e tax year 2021 e   | rn is being filed<br>O to enter my PIN<br>electronically filed  |
| Signature of officer or person subje  | ect to tax   |  |  | Date 🕨  |   |
|   | ation and Author   | entication   |  |   |   |
| ERO's EFIN/PIN. Enter yo  | our six-digit electror   | nic filing identification  |  |   |   |
| number (EFIN) followed by   | -  | -  | 50465100222<br>Do not enter all zeros  |   |   |
| -   |  | N, which is my signature on the 2021 electron requirements of <b>Pub. 4163,</b> Modernized   | -  |   |   |
| ERO's signature 🕨   | Z MHM, LLO   | 2  | Date   |   |   |
|   |  | ERO Must Retain This Form - S<br>ubmit This Form to the IRS Unle   |  |   |   |
| LHA For Privacy act and   | d Paperwork Redu   | ction Act Notice, see instructions.  |  | Fo  | rm 8879-TE (2021)   |
| 102521 01-11-22   |  |  |  |   |   |

|   |   |   |   | Р               | UBLIC DISC          | LSOURE COP            | Υ            |           |                               |          |                                 |
|---|---|---|---|-----------------|---------------------|-----------------------|--------------|-----------|-------------------------------|----------|---------------------------------|
|   |   |   |   | EXTE            | NDED TO             | AUGUST 1              | 5, 202       | 23        |                               |          |                                 |
|   | 0   | 00  | Returr                                    | n of Orc        | anizatio            | n Exempt              | t From       | n Ir      | ncome Tax                     | (        | OMB No. 1545-0047               |
| Forr  | n Y   | 90  |   |                 |                     |                       |              |           | ept private founda            |          | 2021                            |
|   |   |   |   |                 |                     | nbers on this fo      |              |           |                               | -        | Open to Public                  |
| Depai<br>Intern   | rtment<br>al Reve   | of the Treasury<br>enue Service   | ► G                                       | o to www.irs    | .gov/Form990        | for instructions      | and the la   | test      | information.                  |          | Inspection                      |
| A For the 2021 calendar year, or tax year beginning OCT 1, 2021 and ending SEP 30, 2022 |   |   |   |                 |                     |                       |              |           |                               |          |                                 |
| Вс  | B Check if C Name of organization D Employer identification |   |   |                 |                     |                       |              | on number |                               |          |                                 |
| a   | pplicab   | MACD  | ONALD TRA                                 | INING C         | ENTER               |                       |              |           |                               |          |                                 |
|   | Addre   | ge FOUN   | DATION, II                                | NC.             |                     |                       |              |           |                               |          |                                 |
|   | Name<br>chang   | ge Doing b  | usiness as                                |                 |                     |                       |              |           | **_***                        | 5432     |                                 |
|   | Initial<br>returr   | n Number  | and street (or P.O.                       |                 | ot delivered to str | eet address)          | Room/s       | suite     | E Telephone nun               |          |                                 |
|   | Final<br>returr<br>termi                                    |   | W CYPRES                                  |                 |                     |                       |              |           | 813-870                       | )-13     |                                 |
|   | ated  | City or t   | own, state or provi                       |                 | and ZIP or fore     | gn postal code        |              |           | <b>G</b> Gross receipts \$    |          | 846,984.                        |
|   | return  | n IAMP  | A, FL 33                                  |                 |                     |                       |              |           | H(a) Is this a grou           |          |                                 |
|   | tion  |   | nd address of princ                       |                 | ARENNE I            | ⊐E∕ X                 |              |           | for subordina                 |          |                                 |
|   |   | SAME  | AS C ABOVI                                |                 |                     |                       |              |           | <b>H(b)</b> Are all subordina |          |                                 |
|   |   | empt status:  |   | 501(c) (        | ) (insert           | no.) 4947(a)          | (1) or       | 527       | 1                             |          | See instructions                |
|   |   |   |   |                 | Association         | Other 🕨               |              | 1         | H(c) Group exem               |          |                                 |
|   | orm o<br>I <b>rt I</b>                                      | Summarv   | X Corporation                             | Trust           | ASSOCIATION         | Other                 | L            | Year      | of formation: 1990            | U M St   | ate of legal domicile: ${f FL}$ |
|   |   |   | be the organization'                      |                 |                     |                       | DDOVT        | ים        |                               | י סחי    | пис                             |
| e   | 1   |   |   |                 |                     |                       |              | שט        | SUFFORT I                     | OK .     | 11115                           |
| ane   | 2   | MISSION OF MACDONALD TRAINING CENTER, INC.  |   |                 |                     |                       |              |           |                               |          |                                 |
| /err  |   | <ul> <li>2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets.</li> <li>3 Number of voting members of the governing body (Part VI, line 1a)</li> </ul> |   |                 |                     |                       |              | 5         |                               |          |                                 |
| Governance  | 4   |   |   |                 |                     | 4                     | 5            |           |                               |          |                                 |
|   | -<br>5  |   | of individuals empl                       |                 |                     |                       |              |           |                               | 5        | 0                               |
| Activities &  | 6   |   | of volunteers (estin                      |                 |                     |                       |              |           |                               | 6        | 6                               |
| stiv  |   |   | d business revenue                        |                 |                     |                       |              |           |                               | 7a       | 0.                              |
| Ă   |   |   | business taxable ir                       |                 |                     |                       |              |           |                               | 7b       | 0.                              |
|   |   |   |   |                 | ,                   |                       |              | Τ         | Prior Year                    |          | Current Year                    |
|   | 8   | Contributions   | and grants (Part V                        | III, line 1h)   |                     |                       |              |           | 15,492                        | 2.       | 18,030.                         |
| Revenue   | 9   |   | ice revenue (Part VI                      |                 |                     |                       |              |           | (                             | ).       | 0.                              |
| eve   | 10  |   | come (Part VIII, col                      |                 | 3, 4, and 7d)       |                       |              |           | 352,643                       | 3.       | 216,972.                        |
| ñ   | 11  | Other revenue   | e (Part VIII, column                      | (A), lines 5, 6 | d, 8c, 9c, 10c, a   | nd 11e)               |              |           | (                             | ).       | 0.                              |
|   | 12  |   | - add lines 8 throug                      |                 |                     |                       |              |           | 368,135                       | 5.       | 235,002.                        |
|   | 13  | Grants and si   | milar amounts paid                        | (Part IX, colu  | ımn (A), lines 1-3  | 3)                    |              |           | 266,526                       | 5.       | 325,194.                        |
|   | 14  | Benefits paid   | to or for members                         | (Part IX, colur | mn (A), line 4)     |                       |              |           |                               | ).       | 0.                              |
| s   | 15  | Salaries, othe  | r compensation, en                        | nployee bene    | fits (Part IX, colu | umn (A), lines 5-10   | 0)           |           |                               | ).       | 0.                              |
| nse   | 16a   | Professional f  | undraising fees (Pa<br>ing expenses (Part | ırt IX, column  | (A), line 11e)      |                       |              |           |                               | ).       | 0.                              |
| Expenses  | b   | Total fundrais  | ing expenses (Part                        | IX, column (D   | 0), line 25) 🛛 🕨    | 21,                   | 294.         |           |                               |          |                                 |
| Û   | 17  | Other expense   | es (Part IX, column                       | (A), lines 11a  | -11d, 11f-24e)      |                       |              |           | 146,699                       |          | 114,537.                        |
|   | 18  |   | es. Add lines 13-17                       |                 |                     |                       |              | -         | 413,225                       |          | 439,731.                        |
|   | 19  | Revenue less  | expenses. Subtrac                         | t line 18 from  | line 12             |                       | <u></u>      | <u> </u>  | -45,090                       |          | -204,729.                       |
| s or<br>Ices  |   |   |   |                 |                     |                       |              | Be        | ginning of Current Ye         |          | End of Year                     |
| Assets<br>1 Balanc  | 20  | Total assets (I   |   |                 |                     |                       |              | L         | 4,061,259                     |          | 3,124,084.                      |
|   | 21  |   | s (Part X, line 26)                       |                 |                     |                       |              | <u> </u>  | 268,478                       |          | 332,798.                        |
| Euno  |   |   | fund balances. Sub                        | otract line 21  | from line 20        |                       |              |           | 3,792,782                     | L•       | 2,791,286.                      |
|   | <b>rt II</b>  | •   |   |                 |                     |                       |              |           |                               |          | 1 1 11 12 12                    |
|   |   |   |   |                 |                     |                       |              |           |                               | t my kno | wledge and belief, it is        |
| true,   | corre   | ci, and complete  | . Declaration of prepa                    | rer (other than | officer) is based ( | on all information of | r which prep | arer      | nas any knowledge.            |          |                                 |

| Sign<br>Here                                | Signature of officer         JUDITH DESTASIO, CFO         Type or print name and title                            |                      |      | Date  |  |  |  |  |
|---|---|----------------------|------|---|--|--|--|--|
| Paid  | Print/Type preparer's name<br><b>PAUL DUNHAM</b>  | Preparer's signature | Date | Check PTIN<br>if<br>self-employed P00100222 |  |  |  |  |
| Preparer                                    | Firm's name <b>CBIZ MHM</b> , <b>LLC</b>  |                      |      | Firm's EIN 🕨 **-***5969                     |  |  |  |  |
| Use Only                                    | Firm's address 140 FOUNTAIN PKW   | Y N, STE 410         |      |   |  |  |  |  |
| ST. PETERSBURG, FL 33716 Phone no. 727-572- |   |                      |      |   |  |  |  |  |
| May the If                                  | May the IRS discuss this return with the preparer shown above? See instructions X Yes No                          |                      |      |   |  |  |  |  |
| 132001 12-0                                 | 32001 12-09-21       LHA For Paperwork Reduction Act Notice, see the separate instructions.       Form 990 (2021) |                      |      |   |  |  |  |  |

| _            | MACDONALD TRA   |  | **-**5                                  |                        |
|--------------|---|--|---|------------------------|
|              | 990 (2021) FOUNDATION, 3<br>t III Statement of Program Service Acc                |  |   | 5432 Page 2            |
| l u          | Check if Schedule O contains a response or r                                      | -  |   | X                      |
| 1            | Briefly describe the organization's mission:                                      |  |   | <u></u>                |
|              | MACDONALD TRAINING CENTER   |  |   | ROVIDE                 |
|              | SUPPORT FOR THE MISSION OF  |  | -                                       |                        |
|              | AFFILIATED CORPORATION ENT  |  | ATION UNDER IRS COD                     | )E                     |
|              | SECTION 501(C)(3). (CONTIN  | · · · · · · · · · · · · · · · · · · ·    |   |                        |
| 2            | Did the organization undertake any significant progr<br>prior Form 990 or 990-EZ? |  | 1                                       | Yes X No               |
|              | If "Yes," describe these new services on Schedule (                               | ).                                       | L                                       |                        |
| 3            | Did the organization cease conducting, or make sig                                |  | וץ program services?                    | Yes X No               |
|              | If "Yes," describe these changes on Schedule O.                                   |  |   |                        |
| 4            | Describe the organization's program service accom                                 | plishments for each of its three largest | program services, as measured by ex     | kpenses.               |
|              | Section 501(c)(3) and 501(c)(4) organizations are rec                             | uired to report the amount of grants a   | nd allocations to others, the total exp | enses, and             |
|              | revenue, if any, for each program service reported.                               | 24                                       | 25 104                                  |                        |
| 4a           | (Code:) (Expenses \$325,12<br>THE ORGANIZATION'S EXCLUSI                          | 04. including grants of \$ 32            | 25,194.) (Revenue \$                    |                        |
|              | OF THE ONGOING MISSION OF   |  |   |                        |
|              | RELATED ENTITY EXEMPT FROM  |  |   |                        |
|              |   |  |   |                        |
|              | MACDONALD TRAINING CENTER   |  |   |                        |
|              | LIVES THEY CHOOSE THROUGH   |  |   |                        |
|              | VOCATIONAL AND LIFE ENRICH<br>AND EMPLOYMENT SERVICES DE                          | -  |   |                        |
|              | BARRIERS.   | SIGNED TO SHATTER I                      | RADITIONAL SOCIETAL                     | <u> </u>               |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
| 4b           | (Code:) (Expenses \$  | including grants of \$                   | ) (Revenue \$                           | )                      |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
| 4c           | (Code:) (Expenses \$  | including grants of \$                   | ) (Revenue \$                           | )                      |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
|              |   |  |   |                        |
| <u>لم ()</u> | Other program convises (Deservice on Schodule O)                                  |  |   |                        |
| 4d           | Other program services (Describe on Schedule O.)<br>(Expenses \$ including gra    | nts of \$                                | Revenue \$                              | )                      |
| 4e           | Total program service expenses  | 325,194.                                 |   | ·                      |
|              |   |  |   | Form <b>990</b> (2021) |
| 132002       | 12-09-21  | 0  |   |                        |

| **-***5432 | Page 3 |
|------------|--------|
|------------|--------|

| Form   | 990 (2021) FOUNDATION, INC. **-***  | 5432 | Р   | age <b>3</b> |
|--------|---|------|-----|--------------|
| Par    | t IV Checklist of Required Schedules  |      |     |              |
|        |   |      | Yes | No           |
| 1      | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                               |      |     |              |
|        | If "Yes," complete Schedule A   | 1    | Х   |              |
| 2      | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions                                   | 2    |     | X            |
| 3      | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |      |     |              |
|        | public office? If "Yes," complete Schedule C, Part I  | 3    |     | x            |
| 4      | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |      |     |              |
| •      | during the tax year? If "Yes," complete Schedule C, Part II   | 4    |     | x            |
| 5      | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or      | -    |     |              |
| 5      |   | 5    |     | x            |
| ~      | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III   | 5    |     |              |
| 6      | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to         |      |     | v            |
|        | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part        | 6    |     | X X          |
| 7      | Did the organization receive or hold a conservation easement, including easements to preserve open space,                         |      |     |              |
|        | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                              | 7    |     | X            |
| 8      | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete      |      |     |              |
|        | Schedule D, Part III  | 8    |     | X            |
| 9      | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for     |      |     |              |
|        | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?         |      |     |              |
|        | If "Yes," complete Schedule D, Part IV  | 9    |     | X            |
| 10     | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                      |      |     |              |
|        | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10   | х   |              |
| 11     | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, |      |     |              |
| ••     | as applicable.  |      |     |              |
| ~      | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,       |      |     |              |
| a      |   | 11a  | х   |              |
|        | Part VI   |      | ~   | <u> </u>     |
| a      | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total      |      |     | v            |
|        | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b  |     | X            |
| С      | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total       |      |     |              |
|        | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c  |     | X            |
| d      | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in     |      |     |              |
|        | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d  |     | X            |
| е      | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X             | 11e  | Х   |              |
| f      | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses           |      |     |              |
|        | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X            | 11f  | Х   |              |
| 12a    | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete               |      |     |              |
|        | Schedule D, Parts XI and XII  | 12a  |     | x            |
| b      | Was the organization included in consolidated, independent audited financial statements for the tax year?                         |      |     |              |
| ~      | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional             | 12b  | х   |              |
| 10     |   |      |     | x            |
| 13     | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>                   |      |     | X            |
| 14a    | Did the organization maintain an office, employees, or agents outside of the United States?                                       | 14a  |     | <u>^</u>     |
| b      | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,           |      |     |              |
|        | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000        |      |     | v            |
|        | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b  |     | X            |
| 15     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any         |      |     |              |
|        | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15   |     | X            |
| 16     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to          |      |     |              |
|        | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16   |     | X            |
| 17     | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,           |      |     |              |
|        | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  | 17   |     | X            |
| 18     | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines      |      |     |              |
|        | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18   |     | x            |
| 19     | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"     |      |     | <u> </u>     |
| 13     |   | 19   |     | x            |
| 00-    | complete Schedule G, Part III   |      |     | X            |
|        | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                       |      |     |              |
|        | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                      | 20b  |     | <u> </u>     |
| 21     | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                       | _    | 77  |              |
|        | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II                                 | 21   | X   | L            |
| 132003 | 12-09-21  | Form | 990 | (2021)       |

| Form        | 990 (2021) FOUNDATION, INC. **-***  | <u>5432</u>  | Р   | age <b>4</b> |
|-------------|---|--------------|-----|--------------|
| Pa          | TIV Checklist of Required Schedules (continued)   |              |     |              |
|             |   |              | Yes | No           |
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                                   |              |     |              |
|             | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22           |     | x            |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current                     |              |     |              |
|             | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                                  |              |     |              |
|             | Schedule J  | 23           |     | x            |
| <b>24</b> a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the                         |              |     |              |
| 240         | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete                              |              |     |              |
|             |   | 24a          |     | x            |
| h           | Schedule K. If "No," go to line 25a<br>Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?        |              |     |              |
|             |   | . 240        |     |              |
| C           | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease                            | 040          |     |              |
|             | any tax-exempt bonds?   |              |     |              |
|             | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | . <b>24d</b> |     | <u> </u>     |
| 25a         | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                                    |              |     |              |
|             | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | . <b>25a</b> |     | X            |
| b           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and                      |              |     |              |
|             | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete                           |              |     | l            |
|             | Schedule L, Part I  | 25b          |     | X            |
| 26          | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current                                 |              |     |              |
|             | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |              |     |              |
|             | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | . 26         |     | X            |
| 27          | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,                     |              |     |              |
|             | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled                     |              |     |              |
|             | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III                        | 27           |     | X            |
| 28          | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,                          |              |     |              |
|             | instructions for applicable filing thresholds, conditions, and exceptions):   |              |     |              |
| а           | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If                                |              |     |              |
|             | "Yes," complete Schedule L, Part IV   | 28a          |     | x            |
| b           | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   |              |     | x            |
|             | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  |              |     | <u> </u>     |
| Ŭ           |   | 28c          |     | x            |
| 29          | "Yes," complete Schedule L, Part IV<br>Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M |              |     | X            |
|             |   | 23           |     |              |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation                     |              |     | x            |
| ~ 1         | contributions? If "Yes," complete Schedule M  |              |     | X            |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I                              | . 31         |     |              |
| 32          | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete                               |              |     |              |
|             | Schedule N, Part II   | 32           |     | X            |
| 33          | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                                      |              |     | <u></u>      |
|             | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | . 33         |     | X            |
| 34          | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and                       |              |     |              |
|             | Part V, line 1  | 34           | X   | <u> </u>     |
| 35a         | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | . <u>35a</u> |     | X            |
| b           | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity                       |              |     |              |
|             | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | . 35b        |     |              |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?                      |              |     |              |
|             | If "Yes," complete Schedule R, Part V, line 2   | 36           |     | X            |
| 37          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                                |              |     |              |
|             | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                                    | 37           |     | x            |
| 38          | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?                                  |              |     |              |
|             | · · · · · · · · · · · · · · · · · · ·   | . 38         | х   |              |
| Pa          | Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance   |              |     |              |
|             | Chapty if Schoolula O contains a reasonance or note to any line in this Dart V  |              |     |              |
|             | Check it Schedule O contains a response of note to any line in this Part V  | <u></u>      | Yes |              |
| 4 -         | Enter the number reported in box 2 of Form 1006. Enter 0, if not applicable   | 0            | res | No           |
| -           | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a   | 0            |     |              |
| b           | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable   | 4            |     |              |
| с           | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming                              |              |     |              |
|             | (gambling) winnings to prize winners?   | 1c           | 000 | (a.c         |
| 132004      | 4 12-09-21  | Form         | 990 | (2021)       |

| **_ | * * * | 5432 | Page 5 |
|-----|-------|------|--------|
|-----|-------|------|--------|

| Form    | 990 (2021) FOUNDATION, INC. **-**5   | 432       | P    | age <b>5</b> |
|---------|--|-----------|------|--------------|
| Par     | t V Statements Regarding Other IRS Filings and Tax Compliance (continued)  |           |      |              |
|         |  |           | Yes  | No           |
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |           |      |              |
|         | filed for the calendar year ending with or within the year covered by this return 2a 0   |           |      |              |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b        |      |              |
|         | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.  |           |      |              |
|         | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a        |      | X            |
|         | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  | 3b        |      |              |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |           |      |              |
|         | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a        |      | X            |
| b       | If "Yes," enter the name of the foreign country  |           |      |              |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |           |      | 77           |
|         | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | <u>5a</u> |      | X            |
|         | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b        |      | <u> </u>     |
|         | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c        |      |              |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |           |      | 37           |
|         | any contributions that were not tax deductible as charitable contributions?  | <u>6a</u> |      | X            |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   |           |      |              |
| _       | were not tax deductible?   | 6b        |      |              |
| 7       | Organizations that may receive deductible contributions under section 170(c).  |           |      | v            |
| a       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a        |      | _X_          |
|         | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b        |      |              |
| с       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required  |           |      | v            |
|         | to file Form 8282?   | 7c        |      | X            |
|         | If "Yes," indicate the number of Forms 8282 filed during the year 7d   | _         |      | v            |
| -       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e        |      | X<br>X       |
| t       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f        | NT / |              |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g        | N/   |              |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h        | N/   |              |
| 8       | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?                          | •         |      |              |
| 0       |  | 8         |      |              |
| 9       | Sponsoring organizations maintaining donor advised funds.  | 9a        |      |              |
| a<br>b  | Did the sponsoring organization make any taxable distributions under section 4966?       N/A         Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?       N/A | 9a<br>9b  |      |              |
| b<br>10 |  | 90        |      |              |
| 10      | Section 501(c)(7) organizations. Enter:<br>Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a  |           |      |              |
|         | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a<br>Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b                              |           |      |              |
| 11      | Section 501(c)(12) organizations. Enter:   |           |      |              |
|         | Gross income from members or shareholders N/A  |           |      |              |
| b       | Gross income from other sources. (Do not net amounts due or paid to other sources against  |           |      |              |
|         | amounts due or received from them.)  |           |      |              |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a       |      |              |
|         | If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N/A}{12b}$  |           |      |              |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.   |           |      |              |
|         | Is the organization licensed to issue qualified health plans in more than one state? N/A   | 13a       |      |              |
|         | Note: See the instructions for additional information the organization must report on Schedule O.  |           |      |              |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which the   |           |      |              |
|         | organization is licensed to issue qualified health plans   |           |      |              |
| с       | Enter the amount of reserves on hand   |           |      |              |
| 14a     | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a       |      | X            |
|         | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  | 14b       |      |              |
| 15      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  |           |      |              |
|         | excess parachute payment(s) during the year?   | 15        |      | х            |
|         | If "Yes," see the instructions and file Form 4720, Schedule N.   |           |      |              |
| 16      | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16        |      | Х            |
|         | If "Yes," complete Form 4720, Schedule O.  |           |      |              |
| 17      | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any   |           |      |              |
|         | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A  | 17        |      |              |
|         | If "Yes," complete Form 6069.  |           |      |              |
| 132005  | 12-09-21 5   | Form      | 990  | (2021)       |
|         |  |           |      | '            |

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#### MACE

INC.

FOUNDATION

1a Enter the number of voting members of the governing body at the end of the tax year

officer, director, trustee, or key employee?

Form 990 (2021) Part V

2

3

4

| b      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b       | Х       |        |  |
|--------|---|-----------|---------|--------|--|
| с      | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe                  |           |         |        |  |
|        | on Schedule O how this was done   | 12c       | Х       |        |  |
| 13     | Did the organization have a written whistleblower policy?   | 13        | Х       |        |  |
| 14     | Did the organization have a written document retention and destruction policy?  | 14        | Х       |        |  |
| 15     | Did the process for determining compensation of the following persons include a review and approval by independent                  |           |         |        |  |
|        | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                   |           |         |        |  |
| а      | The organization's CEO, Executive Director, or top management official  | 15a       |         | Х      |  |
| b      | b Other officers or key employees of the organization   |           |         |        |  |
|        | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |           |         |        |  |
| 16a    | 6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a            |           |         |        |  |
|        | taxable entity during the year?   | 16a       |         | X      |  |
| b      | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation        |           |         |        |  |
|        | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                      |           |         |        |  |
|        | exempt status with respect to such arrangements?  | 16b       |         |        |  |
| Sec    | tion C. Disclosure  |           |         |        |  |
| 17     | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright FL$                                 |           |         |        |  |
| 18     | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)     | s only) a | availat | ole    |  |
|        | for public inspection. Indicate how you made these available. Check all that apply.   |           |         |        |  |
|        | X Own website X Another's website X Upon request Other (explain on Schedule O)  |           |         |        |  |
| 19     | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and     | d financ  | cial    |        |  |
|        | statements available to the public during the tax year.   |           |         |        |  |
| 20     | State the name, address, and telephone number of the person who possesses the organization's books and records                      |           |         |        |  |
|        | JUDITH DESTASIO, CFO - (813) 870-1300   |           |         |        |  |
|        | 5420 W CYPRESS ST, TAMPA, FL 33607  |           |         |        |  |
| 132006 | 6 12-09-21  | Form      | 990     | (2021) |  |

6

|    | X Own website          | <b>X</b> Another's website       | <b>X</b> Upon request      |
|----|------------------------|----------------------------------|----------------------------|
| 19 | Describe on Schedule   | e O whether (and if so, how) the | e organization made its go |
|    | statements available t | to the public during the tax yea | nr.                        |

| Did the organization make any significant changes to its governing documents since the prior Form 990 wa   | s filed? |
|--|----------|
| Did the organization become aware during the year of a significant diversion of the organization's assets? |          |
| Did the organization have members or stockholders?   |          |

Did the organization delegate control over management duties customarily performed by or under the direct supervision

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other

of officers, directors, trustees, or key employees to a management company or other person?

| 5  | Did the organization become aware during the year of a significant diversion of the organization's assets?                        | 5  |   | X |
|----|---|----|---|---|
| 6  | Did the organization have members or stockholders?  | 6  | Х |   |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or                    |    |   |   |
|    | more members of the governing body?   | 7a | Х |   |
| b  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                |    |   |   |
|    | persons other than the governing body?  | 7b |   | Х |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: |    |   |   |
|    |   |    |   |   |

|   |   | 10 | 1 1 | 4 |
|---|---|----|-----|---|
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: |    |     |   |
| а | The governing body?   | 8a | Х   |   |
| b | Each committee with authority to act on behalf of the governing body?   | 8b | Х   |   |

| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the |
|-----|--|
|     | organization's mailing address? If "Yes." provide the names and addresses on Schedule O                              |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Bevenue Code)      |

10a Did the organization have local chapters, branches, or affiliates?

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?

12a Did the organization have a written conflict of interest policy? If "No," go to line 13

and branches to ensure their operations are consistent with the organization's exempt purposes?

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,

**b** Describe on Schedule O the process, if any, used by the organization to review this Form 990.

| ection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) |
|--|
|--|

| ONALD | TRAINING | CENTER |  |
|-------|----------|--------|--|
|-------|----------|--------|--|

5

5

2

3

4

9

10a

10b

11a

12a

1a

1b

| 1 | Governance, Management, and Disclosure.                     | For each " | "Yes" | response to lines | s 2 through | 7b below, | and for a | "No" | response |
|---|---|------------|-------|-------------------|-------------|-----------|-----------|------|----------|
|   | to line 8a, 8b, or 10b below, describe the circumstances, p |            |       |                   |             |           |           |      |          |

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.

**b** Enter the number of voting members included on line 1a, above, who are independent

X No

Х

Х

Х

Х

No

Х

Yes

Х

х

Yes

| Form 990 (2 |              | FOUNDATI     |        |        |           |         |         |         |        | **_   |
|-------------|--------------|--------------|--------|--------|-----------|---------|---------|---------|--------|-------|
| Part VII    | Compensation | of Officers, | Direct | ors, T | 'rustees, | Key Emp | loyees, | Highest | Compen | satec |
|             | Employees an | d Indonondo  | nt Cor | ntract | ore       |         |         |         |        |       |

### Employees, and independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title                       | (B)<br>Average   |                                |   | Pos     | <b>C)</b><br>itior | 1                               |        | <b>(D)</b><br>Reportable                            | <b>(E)</b><br>Reportable                      | <b>(F)</b><br>Estimated  |
|---|--|--------------------------------|---|---------|--------------------|---------------------------------|--------|---|---|--|
|   | hours per<br>week  | box                            | (do not check more than one<br>box, unless person is both an<br>officer and a director/trustee) |         |                    |                                 | ı an   | compensation  | compensation<br>from related                  | amount of<br>other   |
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | In stitutional trustee  | Officer | Key employee       | Highest compensated<br>employee | Former | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MISC/<br>1099-NEC) | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) KARENNE LEVY<br>PRESIDENT/CEO           | 10.00  |                                |   | x       |                    |                                 |        | 0.  | 130,230.                                      | 0.   |
| (2) JUDITH DESTASIO<br>CFO                  | <u>6.40</u><br>57.60   |                                |   | x       |                    |                                 |        | 0.  | 88,000.                                       | 0.   |
| (3) AARON SILBERMAN                         | 2.00   |                                |   |         |                    |                                 |        |   |   |  |
| CHAIR (4) JERRY E. FOGARTY III              | 0.00 2.00  | X                              |   | X       |                    |                                 |        | 0.  | 0.  | 0.   |
| VICE CHAIR/TREASURER (5) PHILLIP A. BAUMANN | 0.00 2.00  | X                              |   | X       |                    |                                 |        | 0.  | 0.  | 0.   |
| SECRETARY (6) RUBEN ALFARAS                 | 0.00 2.00  | Х                              |   | X       |                    |                                 |        | 0.  | 0.  | 0.   |
| DIRECTOR<br>(7) J. RICHARD CASKEY           | 0.00   | х                              |   |         |                    |                                 |        | 0.  | 0.  | 0.   |
| DIRECTOR<br>(8) RICK NAFE                   | 0.00   | x                              |   |         |                    |                                 |        | 0.  | 0.  | 0.   |
| DIRECTOR (THRU 5/27/22)                     | 0.00   | x                              |   |         |                    |                                 |        | 0.  | 0.  | 0.   |
|   |  |                                |   |         |                    |                                 |        |   |   |  |
|   |  |                                |   |         |                    |                                 |        |   |   |  |
|   |  |                                |   |         |                    |                                 |        |   |   |  |
|   |  |                                |   |         |                    |                                 |        |   |   |  |
|   |  |                                |   |         |                    |                                 |        |   |   |  |
|   |  |                                |   |         |                    |                                 |        |   |   |  |
|   |  |                                |   |         |                    |                                 |        |   |   |  |
|   |  | ŀ                              |   |         |                    |                                 |        |   |   |  |
|   |  |                                |   |         |                    | $\left  \right $                |        |   |   |  |
| 132007 12-09-21                             |  |                                |   |         |                    |                                 |        |   |   | Form <b>990</b> (2021)   |

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Form 990 (2021)

|   | NALD TRAINI  |                                | C                      | EN                             | ΤE                                    | R                               |             |   | **_**   | **5/    | 20                  |                                 |                |
|---|--|--------------------------------|------------------------|--------------------------------|---------------------------------------|---------------------------------|-------------|---|---|---------|---------------------|---------------------------------|----------------|
| Form 990 (2021) FOUND<br>Part VII Section A. Officers, Director   | ATION, INC.  |                                | <b>6</b> 5             | and                            | Hid                                   | nhes                            | t C         | compensated Employee                                |   |         | 54                  | P                               | age <b>8</b>   |
| (A)<br>Name and title   | (B)<br>Average<br>hours per<br>week                                  | (do no                         | iot ch<br>unles        | (C<br>Posi<br>heck r<br>as per | <b>C)</b><br>ition<br>more<br>rson is | )<br>than c                     | one<br>1 an | (D)<br>Reportable<br>compensation<br>from           | (E)<br>Reportable<br>compensation<br>from related |         | Est<br>amo          | (F)<br>imate<br>ount<br>other   |                |
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | In stitutional trustee | Officer                        | Key employee                          | Highest compensated<br>employee | Former      | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MIS<br>1099-NEC)       | s       | comp<br>fro<br>orga | ensa<br>om th<br>nizat<br>relat | e<br>ion<br>ed |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
|   |  |                                | _                      |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
| 1b Subtotal<br>c Total from continuation sheets to  | Part VII, Section A  |                                |                        |                                |                                       |                                 |             | 0.  | 218,23  | 0.      |                     |                                 | 0.<br>0.<br>0. |
| <ul> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (includin compensation from the organization</li> </ul> | g but not limited to th  |                                |                        |                                |                                       | ) wh                            | o re        | _   |   |         |                     |                                 | 0              |
|   | -  |                                |                        |                                |                                       |                                 |             |   |   |         | `                   | Yes                             | No             |
| 3 Did the organization list any former<br>line 1a? If "Yes," complete Schedule  |  |                                | -                      | •                              | -                                     |                                 | -           |   |   |         | 3                   |                                 | х              |
| <ul> <li>For any individual listed on line 1a, is<br/>and related organizations greater that</li> </ul>                               | s the sum of reportabl   | e con                          | npe                    | ensat                          | tion                                  | and                             | otł         | ner compensation from t                             | ne organization                                   |         | 4                   |                                 | x              |
| 5 Did any person listed on line 1a recerrendered to the organization? <i>If</i> "Ye   | eive or accrue compen  | nsatio                         | n fro                  | om a                           | any                                   | unre                            | elate       | ed organization or individ                          | lual for services                                 |         | 5                   |                                 | Х              |
| Section B. Independent Contractors  |  |                                |                        | <u> </u>                       |                                       | •                               |             |   |   |         |                     |                                 |                |
| 1 Complete this table for your five high<br>the organization. Report compensat  |  |                                |                        |                                |                                       |                                 |             |   |   | ensatio | on fror             | n                               |                |
|   | (A)<br>usiness address   | NO                             | NE                     | 2                              |                                       |                                 |             | (B)<br>Description of s                             | ervices   | Co      | (C)<br>mpen         |                                 | n              |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
|   |  |                                |                        |                                |                                       |                                 |             |   |   |         |                     |                                 |                |
| 2 Total number of independent contra  | ctors (including but no  | ot limi                        | ited                   | l to †                         | thos                                  | e lis                           | ted         | above) who received mo                              | ore than  |         |                     |                                 |                |
| \$100,000 of compensation from the  |  |                                |                        |                                | C                                     |                                 |             | ,   |   |         |                     | 00.                             |                |

Form **990** (2021)

132008 12-09-21

| orm   | 990 (2 | 2021) FOU  | INDATIO                                 | N, II       | NC.                 |                     |                   | **-***5          | 432 Page         |
|---|--------|--|---|-------------|---------------------|---------------------|-------------------|------------------|------------------|
| Par   | t VIII | Statement of Re  | venue                                   |             |                     |                     |                   |                  |                  |
|   |        | Check if Schedule O d                                      | contains a re                           | sponse o    | or note to any line | e in this Part VIII |                   |                  |                  |
|   |        |  |   |             |                     | (A)                 | (B)               | (C)              | (D)              |
|   |        |  |   |             |                     | Total revenue       | Related or exempt | Unrelated        | Revenue exclude  |
|   |        |  |   |             |                     |                     | function revenue  | business revenue | from tax under   |
|   |        |  |   |             |                     |                     |                   |                  | sections 512 - 5 |
| <u>s</u> s  | 1 a    | Federated campaigns  |   | 1a          |                     |                     |                   |                  |                  |
|   | b      | Membership dues  |   | 1b          |                     |                     |                   |                  |                  |
| 5 E   |        | Fundraising events   |   | 1c          |                     |                     |                   |                  |                  |
| contributions, Girts, Grants<br>and Other Similar Amounts |        |  |   |             |                     |                     |                   |                  |                  |
| j ja  |        |  |   | 1d          |                     |                     |                   |                  |                  |
| <u>n</u> E  | е      | Government grants (contr                                   | ributions)                              | 1e          |                     |                     |                   |                  |                  |
| 20  | f      | All other contributions, gifts,                            | grants, and                             |             |                     |                     |                   |                  |                  |
| he  |        | similar amounts not included                               | above                                   | 1f          | 18,030.             |                     |                   |                  |                  |
| 50  | a      | Noncash contributions included in                          |   | 1g \$       |                     |                     |                   |                  |                  |
| 50  | -      |  |   |             |                     | 18,030.             |                   |                  |                  |
| 200   |        | Total. Add lines 1a-1f                                     |   |             |                     | 10,030.             |                   |                  |                  |
|   |        |  |   |             | Business Code       |                     |                   |                  |                  |
| 2   | 2 a    |  |   |             |                     |                     |                   |                  |                  |
| ž "   | b      |  |   |             |                     |                     |                   |                  |                  |
| n a   | с      |  |   |             |                     |                     |                   |                  |                  |
| E E   | d      |  |   |             |                     |                     |                   |                  |                  |
| Be  |        |  |   |             |                     |                     |                   |                  |                  |
| Program Service<br>Revenue                                | е      |  |   |             |                     |                     |                   |                  |                  |
| -   | f      | All other program service                                  | revenue                                 |             |                     |                     |                   |                  |                  |
|   | g      | Total. Add lines 2a-2f                                     |   |             | 🕨                   |                     |                   |                  |                  |
|   | 3      | Investment income (includ                                  | ding dividenc                           | ds, interes | st, and             |                     |                   |                  |                  |
|   |        | other similar amounts)                                     |   |             |                     | 103,088.            |                   |                  | 103,088          |
|   | 4      | Income from investment of                                  |   |             |                     |                     |                   |                  |                  |
|   |        |  | •                                       |             | · · ·               |                     |                   |                  |                  |
|   | 5      | Royalties  |   |             |                     |                     |                   |                  |                  |
|   |        |  | (I) H                                   | Real        | (ii) Personal       |                     |                   |                  |                  |
|   | 6 a    | Gross rents  | 6a                                      |             |                     |                     |                   |                  |                  |
|   | b      | Less: rental expenses                                      | 6b                                      |             |                     |                     |                   |                  |                  |
|   |        | Rental income or (loss)                                    | 6c                                      |             |                     |                     |                   |                  |                  |
|   |        |  | \                                       |             |                     |                     |                   |                  |                  |
|   |        | Net rental income or (loss)                                | ′ — — — — — — — — — — — — — — — — — — — |             |                     |                     |                   |                  |                  |
|   | 7 a    | Gross amount from sales of                                 |   | curities    | (ii) Other          |                     |                   |                  |                  |
|   |        | assets other than inventory                                | 7a 725,                                 | 866.        |                     |                     |                   |                  |                  |
|   | b      | Less: cost or other basis                                  |   |             |                     |                     |                   |                  |                  |
| e   |        | and sales expenses   | 7ь 611,                                 | 982.        |                     |                     |                   |                  |                  |
| evenue  | c      | Gain or (loss)   | 7c113,                                  |             |                     |                     |                   |                  |                  |
| ě   |        |  |   |             |                     | 113,884.            |                   |                  | 113,884          |
| <u>م</u>  |        | Net gain or (loss)   |   |             |                     | 113,004.            |                   |                  | 113,004          |
| Other   | 8 a    | Gross income from fundraising                              |   |             |                     |                     |                   |                  |                  |
| ð   |        | including \$   | (                                       | of          |                     |                     |                   |                  |                  |
|   |        | contributions reported on                                  | line 1c). See                           |             |                     |                     |                   |                  |                  |
|   |        | Part IV, line 18   |   |             |                     |                     |                   |                  |                  |
|   | L      | Less: direct expenses                                      |   |             |                     |                     |                   |                  |                  |
|   |        |  |   |             |                     |                     |                   |                  |                  |
|   |        | Net income or (loss) from                                  | •                                       |             | ····· 🕨             |                     |                   |                  |                  |
|   | 9 a    | Gross income from gamin                                    | g activities.                           | See         |                     |                     |                   |                  |                  |
|   |        | Part IV, line 19   |   | 9a          |                     |                     |                   |                  |                  |
|   | b      | Less: direct expenses                                      |   |             |                     |                     |                   |                  |                  |
|   |        | Net income or (loss) from                                  |   |             | ►                   |                     |                   |                  |                  |
|   |        |  | • •                                     |             |                     |                     |                   |                  |                  |
|   | 10 a   | Gross sales of inventory, I                                |   |             |                     |                     |                   |                  |                  |
|   |        | and allowances   |   |             |                     |                     |                   |                  |                  |
|   | b      | Less: cost of goods sold                                   |   | 10b         |                     |                     |                   |                  |                  |
|   |        | Net income or (loss) from                                  |   |             | <b>)</b>            |                     |                   |                  |                  |
| 1   |        | ( <i>j</i> <b>2</b>  |   | ,           | Business Code       |                     |                   |                  |                  |
| 2   | 44 -   |  |   |             |                     |                     |                   |                  |                  |
| e e   | 11 a   |  |   |             |                     |                     |                   |                  |                  |
| scellaneo<br><u>Revenue</u>                               | b      |  |   |             |                     |                     |                   |                  |                  |
| ek el   | с      |  |   |             |                     |                     |                   |                  |                  |
|   | Ь      | All other revenue  |   |             |                     |                     |                   |                  |                  |
| 2<br>2<br>2<br>2  |        | · · · · · · · · · · · · · · · · · · ·                      |   |             |                     |                     |                   |                  |                  |
| miscellaneous<br>Revenue                                  |        | Total Add lines 112-11d                                    |   |             |                     |                     |                   |                  |                  |
|   | е      | Total. Add lines 11a-11d<br>Total revenue. See instruction |   |             |                     | 235,002.            | 0.                | 0.               | 216,972          |

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# MACDONALD TRAINING CENTER FOUNDATION, INC.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 0000 |  |                            |                 |                  |             |
|------|--|----------------------------|-----------------|------------------|-------------|
|      | Check if Schedule O contains a respons                   | e or note to any line in t | (B)             | (                | (D)         |
|      |  | Total expenses             | Program service | Management and   | Fundraising |
| 7b,  | 8b, 9b, and 10b of Part VIII.                            |                            | expenses        | general expenses | expenses    |
| 1    | Grants and other assistance to domestic organizations    |                            |                 |                  |             |
|      | and domestic governments. See Part IV, line 21           | 325,194.                   | 325,194.        |                  |             |
| 2    | Grants and other assistance to domestic                  |                            |                 |                  |             |
|      | individuals. See Part IV, line 22                        |                            |                 |                  |             |
| 3    | Grants and other assistance to foreign                   |                            |                 |                  |             |
| 5    | Ū I  |                            |                 |                  |             |
|      | organizations, foreign governments, and foreign          |                            |                 |                  |             |
|      | individuals. See Part IV, lines 15 and 16                |                            |                 |                  |             |
| 4    | Benefits paid to or for members                          |                            |                 |                  |             |
| 5    | Compensation of current officers, directors,             |                            |                 |                  |             |
|      | trustees, and key employees                              |                            |                 |                  |             |
| 6    | Compensation not included above to disqualified          |                            |                 |                  |             |
|      | persons (as defined under section 4958(f)(1)) and        |                            |                 |                  |             |
|      | persons described in section 4958(c)(3)(B)               |                            |                 |                  |             |
| 7    | Other salaries and wages                                 |                            |                 |                  |             |
| 8    | Pension plan accruals and contributions (include         |                            |                 |                  |             |
| 5    | section 401(k) and 403(b) employer contributions)        |                            |                 |                  |             |
| 9    |  |                            |                 |                  |             |
|      | Other employee benefits                                  |                            |                 |                  |             |
| 10   | Payroll taxes  |                            |                 |                  |             |
| 11   | Fees for services (nonemployees):                        |                            |                 |                  |             |
| а    | Management   |                            |                 |                  |             |
| b    | Legal  | 11.00-                     |                 |                  |             |
| С    | Accounting   | 11,295.                    |                 |                  | 11,295.     |
| d    | Lobbying   |                            |                 |                  |             |
| е    | Professional fundraising services. See Part IV, line 17  |                            |                 |                  |             |
| f    | Investment management fees                               | 33,243.                    |                 | 33,243.          |             |
| g    | Other. (If line 11g amount exceeds 10% of line 25,       |                            |                 |                  |             |
| Ū    | column (A), amount, list line 11g expenses on Sch 0.)    | 3,000.                     |                 |                  | 3,000.      |
| 12   | Advertising and promotion                                | 420.                       |                 |                  | 420.        |
| 13   | -  | 1,932.                     |                 |                  | 1,932.      |
|      | Office expenses  | 2,193.                     |                 |                  | 2,193.      |
| 14   | Information technology                                   | 2,195.                     |                 |                  | 2,195.      |
| 15   | Royalties  |                            |                 |                  |             |
| 16   | Occupancy  |                            |                 |                  |             |
| 17   | Travel   |                            |                 |                  |             |
| 18   | Payments of travel or entertainment expenses             |                            |                 |                  |             |
|      | for any federal, state, or local public officials        |                            |                 |                  |             |
| 19   | Conferences, conventions, and meetings                   |                            |                 |                  |             |
| 20   | Interest   |                            |                 |                  |             |
| 21   | Payments to affiliates                                   |                            |                 |                  |             |
| 22   | Depreciation, depletion, and amortization                | 2,454.                     |                 |                  | 2,454.      |
| 23   | Insurance  | ·                          |                 |                  |             |
| 24   | Other expenses. Itemize expenses not covered             |                            |                 |                  |             |
| - 1  | above. (List miscellaneous expenses on line 24e. If      |                            |                 |                  |             |
|      | line 24e amount exceeds 10% of line 25, column (A),      |                            |                 |                  |             |
| -    | amount, list line 24e expenses on Schedule 0.)           | 60,000.                    |                 | 60,000.          |             |
| a    |  | 00,000.                    |                 | 00,000.          |             |
| b    |  |                            |                 |                  |             |
| С    |  |                            |                 |                  |             |
| d    |  |                            |                 |                  |             |
| е    | All other expenses                                       |                            |                 |                  |             |
| 25   | Total functional expenses. Add lines 1 through 24e       | 439,731.                   | 325,194.        | 93,243.          | 21,294.     |
| 26   | Joint costs. Complete this line only if the organization |                            |                 |                  |             |
|      | reported in column (B) joint costs from a combined       |                            |                 |                  |             |
|      | educational campaign and fundraising solicitation.       |                            |                 |                  |             |
|      | Check here The infollowing SOP 98-2 (ASC 958-720)        |                            |                 |                  |             |
|      |  |                            | 1               |                  |             |

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Form 990 (2021)

Form **990** (2021)

### MACDONALD TRAINING CENTER FOUNDATION, INC.

|  |     | FOUNDATION, INC                                       | 2.            |                    |                                 | **_*               | ***5432 Page 1            |
|--|-----|---|---------------|--------------------|---------------------------------|--------------------|---------------------------|
| Part                                       | X   | Balance Sheet   |               |                    |                                 |                    |                           |
|  |     | Check if Schedule O contains a response or note       | to any lin    | e in this Part X   |                                 |                    |                           |
|  |     |   |               |                    | <b>(A)</b><br>Beginning of year |                    | <b>(B)</b><br>End of year |
|  | 1   | Cash - non-interest-bearing                           |               |                    | 63,756.                         | 1                  | 67,266                    |
|  | 2   | Savings and temporary cash investments                |               |                    |                                 | 2                  |                           |
|  | 3   | Pledges and grants receivable, net                    |               |                    |                                 | 3                  |                           |
|  | 4   | Accounts receivable, net                              |               |                    |                                 | 4                  |                           |
|  | 5   | Loans and other receivables from any current or       |               |                    |                                 |                    |                           |
|  |     | trustee, key employee, creator or founder, substa     | Intial contr  | ibutor, or 35%     |                                 |                    |                           |
|  |     | controlled entity or family member of any of these    |               |                    |                                 | 5                  |                           |
|  | 6   | Loans and other receivables from other disqualifi     |               |                    |                                 |                    |                           |
|  |     | under section 4958(f)(1)), and persons described      | in section    | 4958(c)(3)(B)      |                                 | 6                  |                           |
| σ  | 7   | Notes and loans receivable, net                       |               |                    |                                 | 7                  |                           |
| Assets                                     | 8   | Inventories for sale or use                           |               |                    |                                 | 8                  |                           |
| As   | 9   |   |               |                    | 1,750.                          | 9                  | 1,750                     |
| 1  | l0a | Land, buildings, and equipment: cost or other         |               |                    |                                 |                    |                           |
|  |     | basis. Complete Part VI of Schedule D                 | 10a           | 25,602.            |                                 |                    |                           |
|  | b   | Less: accumulated depreciation                        | 10b           | 25,602.<br>25,602. | 2,454.                          | 10c                | 0                         |
| 1  | 11  | Investments - publicly traded securities              |               |                    | <u>2,454</u> .<br>3,984,915.    | 11                 | 3,046,684                 |
| 1  | 12  | Investments - other securities. See Part IV, line 1   |               |                    |                                 | 12                 |                           |
| 1  | 13  | Investments - program-related. See Part IV, line 1    |               |                    |                                 | 13                 |                           |
| 1  | 14  | Intangible assets                                     |               | 14                 |                                 |                    |                           |
| 1  | 15  | Other assets. See Part IV, line 11                    | 8,384.        | 15                 | 8,384                           |                    |                           |
| 1  | 16  | Total assets. Add lines 1 through 15 (must equa       |               | 4,061,259.         | 16                              | 8,384<br>3,124,084 |                           |
| 1  | 17  | Accounts payable and accrued expenses                 |               |                    | 480.                            | 17                 | 6,440                     |
| 1  | 18  | Grants payable  |               |                    |                                 | 18                 |                           |
| 1  | 19  | Deferred revenue                                      |               |                    |                                 | 19                 |                           |
| 2  | 20  | Tax-exempt bond liabilities                           |               |                    |                                 | 20                 |                           |
| 2  | 21  | Escrow or custodial account liability. Complete P     |               |                    |                                 | 21                 |                           |
| o 2  | 22  | Loans and other payables to any current or forme      | er officer, o |                    |                                 |                    |                           |
| III  |     | trustee, key employee, creator or founder, substa     | intial contr  | ributor, or 35%    |                                 |                    |                           |
| Liabilities                                |     | controlled entity or family member of any of these    |               |                    |                                 | 22                 |                           |
| 2   ت                                      | 23  | Secured mortgages and notes payable to unrelat        |               |                    |                                 | 23                 |                           |
| 2  | 24  | Unsecured notes and loans payable to unrelated        | third parti   | es                 |                                 | 24                 |                           |
| 2  | 25  | Other liabilities (including federal income tax, pay  |               |                    |                                 |                    |                           |
|  |     | parties, and other liabilities not included on lines  |               |                    |                                 |                    |                           |
|  |     | of Schedule D   | 267,998.      | 25                 | 326,358                         |                    |                           |
| 2  | 26  | Total liabilities. Add lines 17 through 25            |               |                    | 268,478.                        | 26                 | 332,798                   |
|  |     | Organizations that follow FASB ASC 958, chec          |               |                    |                                 |                    |                           |
| Ses  |     | and complete lines 27, 28, 32, and 33.                |               |                    |                                 |                    |                           |
| ŭ   2                                      | 27  | Net assets without donor restrictions                 | 3,792,781.    | 27                 | 2,791,286                       |                    |                           |
| ଜୁ   2                                     | 28  | Net assets with donor restrictions                    |               |                    |                                 | 28                 |                           |
|  |     | Organizations that do not follow FASB ASC 95          |               |                    |                                 |                    |                           |
| 2  |     | and complete lines 29 through 33.                     |               |                    |                                 |                    |                           |
| ັ 2  | 29  | Capital stock or trust principal, or current funds    |               |                    |                                 | 29                 |                           |
| Sett                                       | 30  | Paid-in or capital surplus, or land, building, or equ |               |                    |                                 | 30                 |                           |
| ŠΥ 3                                       | 81  | Retained earnings, endowment, accumulated inc         |               |                    |                                 | 31                 |                           |
| Net Assets or Fund Balances<br>C C C N N N | 32  | Total net assets or fund balances                     |               |                    | 3,792,781.                      | 32                 | 2,791,286                 |
|  | 33  | Total liabilities and net assets/fund balances        |               |                    | 4,061,259.                      | 33                 | 3,124,084                 |

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| MACDONALD TRAINING CENTER | MACDONALD | TRAINING | CENTER |
|---------------------------|-----------|----------|--------|
|---------------------------|-----------|----------|--------|

|   |       |      | <sub>ge</sub> 12 |
|---|-------|------|------------------|
| Part XI Reconciliation of Net Assets  |       |      |                  |
| Check if Schedule O contains a response or note to any line in this Part XI   |       |      |                  |
|   |       |      |                  |
| 1 Total revenue (must equal Part VIII, column (A), line 12)   | 235   |      |                  |
| Total expenses (must equal Part IX, column (A), line 25)  | 439   |      |                  |
| 3 Revenue less expenses. Subtract line 2 from line 1 3  | -204  |      |                  |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))   | 3,792 |      |                  |
| 5 Net unrealized gains (losses) on investments 5  | -796  | ,76  | <u>56.</u>       |
| 6 Donated services and use of facilities  |       |      |                  |
| 7 Investment expenses 7   |       |      |                  |
| 8 Prior period adjustments 8  |       |      |                  |
| 9 Other changes in net assets or fund balances (explain on Schedule O) 9  |       |      | 0.               |
| 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,   |       |      |                  |
| column (B))   | 2,791 | .,28 | <u>36.</u>       |
| Part XII Financial Statements and Reporting   |       |      |                  |
| Check if Schedule O contains a response or note to any line in this Part XII  |       |      | X                |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Other  |       | Yes  | No               |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  | 2a    |      | Х                |
| If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:   |       | X    |                  |
| <b>b</b> Were the organization's financial statements audited by an independent accountant?   | . 2b  | _    |                  |
| If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:           Separate basis         X           Consolidated basis         Both consolidated and separate basis |       |      |                  |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,   |       |      |                  |
| review, or compilation of its financial statements and selection of an independent accountant?  | . 2c  | x    |                  |
| If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   |       |      |                  |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit   |       |      |                  |
| Act and OMB Circular A-133?   | 3a    |      | X                |
| <b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit  |       |      |                  |
| or audits, explain why on Schedule O and describe any steps taken to undergo such audits  | . 3b  |      |                  |

Form **990** (2021)

132012 12-09-21

| SCHEDULE A   |           |   |                 |                                    |  |                  |                  |                                 | OMB No. 1545-0047 |   |
|--|-----------|---|-----------------|------------------------------------|--|------------------|------------------|---------------------------------|-------------------|---|
| (Form 990)   |           |   |                 | rity Status an                     |  |                  |                  |                                 | 2021              |   |
|  |           | -   | Co              | • •                                | nization is a section 501<br>47(a)(1) nonexempt cha    |                  |                  | or a section                    |                   | <b>ZUZ I</b>                                    |
| Department of the Treasury<br>Internal Revenue Service |           |   |                 | Attach to Form 990 or Form 990-EZ. |  |                  |                  |                                 |                   | Open to Public                                  |
|  |           |   |                 |                                    | /Form990 for instruction                               | ons and th       | ne latest ir     | nformation.                     | <b>F</b>          | Inspection                                      |
| Nan  | IE OT 1   | the organization  |                 | DATION, IN                         | NING CENTER  |                  |                  |                                 |                   | <pre>identification number * - * * * 5432</pre> |
| Pa   | rt I      | Reason  |                 |                                    | (All organizations must c                              | omplete th       | nis nart ) S     | ee instruction                  |                   |   |
|  |           |   |                 |                                    | For lines 1 through 12, c                              |                  |                  |                                 | 0.                |   |
| 1  |           |   | •               |                                    | <b>e</b> ,   |                  | ,                | I)(A)(i).                       |                   |   |
| 2  | $\square$ | <ul> <li>A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).</li> <li>A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)</li> </ul> |                 |                                    |  |                  |                  |                                 |                   |   |
| 3  |           |   |                 |                                    | anization described in se                              |                  | )(b)(1)(A)(ii    | i).                             |                   |   |
| 4  |           | A medical res   | earch organiz   | ation operated in co               | njunction with a hospital                              | described        | in sectio        | n 170(b)(1)(A                   | )(iii). Enter     | the hospital's name,                            |
|  |           | city, and state   | e:              |                                    |  |                  |                  |                                 |                   |   |
| 5  |           | An organizati   | on operated fo  | or the benefit of a co             | llege or university owned                              | l or operat      | ed by a go       | vernmental u                    | nit describe      | ed in   |
|  |           | section 170(  | b)(1)(A)(iv).(C | Complete Part II.)                 |  |                  |                  |                                 |                   |   |
| 6  |           |   |                 | •                                  | nental unit described in                               |                  |                  | .,                              |                   |   |
| 7  | X         | •   |                 | •                                  | ntial part of its support fi                           | om a gove        | ernmental        | unit or from th                 | ne general j      | oublic described in                             |
| 8  |           | -   |                 | omplete Part II.)                  | (1)(A)(vi). (Complete Par                              | F II )           |                  |                                 |                   |   |
| 9  | $\square$ |   |                 | .,                                 | in section 170(b)(1)(A)(                               | ,                | ed in conii      | inction with a                  | land-grant        | college   |
| Ŭ  |           | -   | -               | -                                  | ulture (see instructions).                             |                  | -                |                                 | -                 | -   |
|  |           | university:   |                 | ,                                  |  |                  | ·····, ···,      | ,                               |                   |   |
| 10   |           | An organizati   | on that norma   | Ily receives (1) more              | than 33 1/3% of its supp                               | ort from c       | ontributior      | ns, membersh                    | ip fees, and      | d gross receipts from                           |
|  |           | activities relat  | ed to its exen  | npt functions, subjec              | t to certain exceptions; a                             | and (2) no       | more than        | 33 1/3% of it                   | s support f       | rom gross investment                            |
|  |           |   |                 |                                    | (less section 511 tax) fro                             | m busines        | sses acqui       | red by the org                  | anization a       | after June 30, 1975.                            |
|  |           |   |                 | mplete Part III.)                  |  |                  |                  |                                 |                   |   |
| 11   |           | -   | -               | -                                  | ively to test for public sa                            | •                |                  |                                 |                   |   |
| 12   |           | -   | -               | -                                  | ively for the benefit of, to                           | -                |                  |                                 | •                 |   |
|  |           |   |                 | -                                  | ed in section 509(a)(1) of supporting organization     |                  |                  |                                 |                   |   |
| а  |           | 7   | -               | • •                                | upervised, or controlled                               |                  | -                |                                 | -                 | aivina  |
| -  |           |   |                 |                                    | gularly appoint or elect a                             | • • • •          | -                |                                 |                   |   |
|  |           |   | •               | complete Part IV, Se               |  |                  |                  |                                 |                   |   |
| b  |           | <b>Type II.</b> A s   | upporting org   | anization supervised               | l or controlled in connect                             | ion with it      | s supporte       | d organizatio                   | n(s), by hav      | ving  |
|  |           | control or n  | nanagement o    | f the supporting org               | anization vested in the sa                             | ame perso        | ns that co       | ntrol or mana                   | ge the supp       | ported  |
|  |           | ¬ ~   | . ,             | t complete Part IV,                |  |                  |                  |                                 |                   |   |
| С  |           | ••  | -               | •                                  | g organization operated                                |                  |                  |                                 | ly integrate      | ed with,  |
|  |           |   | 0               |                                    | ). You must complete I                                 |                  |                  |                                 |                   |   |
| d  |           | ••  | -               | • •                                | porting organization oper<br>zation generally must sat |                  |                  |                                 | •                 |   |
|  |           |   |                 | <b>v</b>                           | nplete Part IV, Sections                               |                  |                  | •                               | anallenin         | 7eness  |
| е  |           | - ·   |                 | ,                                  | written determination fro                              |                  |                  |                                 | II, Type III      |   |
|  |           |   | 0               |                                    | nally integrated supporti                              |                  |                  | JI - , JI -                     | , ,,              |   |
| f  | Ente      | er the number of  | of supported of | organizations                      |  |                  |                  |                                 |                   |   |
| g  |           |   |                 | n about the supporte               |  | (iv) is the orac | anization listed |                                 |                   |   |
|  | (         | <ul> <li>i) Name of suppo<br/>organization</li> </ul>   |                 | (ii) EIN                           | (iii) Type of organization<br>(described on lines 1-10 | in your governi  | ing document?    | (v) Amount o<br>support (see ir | -                 | (vi) Amount of other support (see instructions) |
|  |           | organization  |                 |                                    | above (see instructions))                              | Yes              | No               |                                 |                   |   |
|  |           |   |                 |                                    |  |                  |                  |                                 |                   |   |
|  |           |   |                 |                                    |  |                  |                  |                                 |                   |   |
|  |           |   |                 |                                    |  |                  |                  |                                 |                   |   |
|  |           |   |                 |                                    |  |                  |                  |                                 |                   |   |
|  |           |   |                 |                                    |  |                  |                  |                                 |                   |   |
|  |           |   |                 |                                    |  |                  |                  |                                 |                   |   |
|  |           |   |                 |                                    |  |                  |                  |                                 |                   |   |
|  |           |   |                 |                                    |  |                  |                  |                                 |                   |   |
| T-+-   |           |   |                 |                                    |  |                  |                  |                                 |                   | <u> </u>  |
| Tota   |           |   |                 |                                    |  |                  |                  | 1                               |                   | I   |

## MACDONALD TRAINING CENTER FOUNDATION, INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| See  | ction A. Public Support  |                       |                     |                           |                             |                                 |                       |
|------|--|-----------------------|---------------------|---------------------------|-----------------------------|---------------------------------|-----------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨                              | (a) 2017              | <b>(b)</b> 2018     | (c) 2019                  | (d) 2020                    | (e) 2021                        | (f) Total             |
| 1    | Gifts, grants, contributions, and                                      |                       |                     |                           |                             |                                 |                       |
|      | membership fees received. (Do not                                      |                       |                     |                           |                             |                                 |                       |
|      | include any "unusual grants.")   | 159,346.              | 904,110.            | 77,389.                   | 15,492.                     | 18,030.                         | 1174367.              |
| 2    | Tax revenues levied for the organ-                                     |                       |                     |                           |                             |                                 |                       |
|      | ization's benefit and either paid to                                   |                       |                     |                           |                             |                                 |                       |
|      | or expended on its behalf  |                       |                     |                           |                             |                                 |                       |
| 3    | The value of services or facilities                                    |                       |                     |                           |                             |                                 |                       |
|      | furnished by a governmental unit to                                    |                       |                     |                           |                             |                                 |                       |
|      | the organization without charge  |                       |                     |                           |                             |                                 |                       |
|      | Total. Add lines 1 through 3   | 159,346.              | 904,110.            | 77,389.                   | 15,492.                     | 18,030.                         | 1174367.              |
| 5    | The portion of total contributions                                     |                       |                     |                           |                             |                                 |                       |
|      | by each person (other than a   |                       |                     |                           |                             |                                 |                       |
|      | governmental unit or publicly  |                       |                     |                           |                             |                                 |                       |
|      | supported organization) included                                       |                       |                     |                           |                             |                                 |                       |
|      | on line 1 that exceeds 2% of the                                       |                       |                     |                           |                             |                                 |                       |
|      | amount shown on line 11,   |                       |                     |                           |                             |                                 |                       |
|      | column (f)   |                       |                     |                           |                             |                                 | 710,475.              |
|      | Public support. Subtract line 5 from line 4.<br>ction B. Total Support |                       |                     |                           |                             |                                 | 463,892.              |
|      |  | () 00/7               | (1) 00 / 0          | () 00/0                   | ( 1) 0000                   | ( )                             | (0                    |
|      | ndar year (or fiscal year beginning in)                                | (a) 2017<br>159,346.  | (b)2018<br>904,110. | (c) 2019<br>77,389.       | (d) 2020<br>15,492.         | (e) 2021<br>18,030.             | (f) Total<br>1174367. |
|      | Amounts from line 4  | 139,340.              | 904,110.            | 11,309.                   | 13,492.                     | 10,030.                         | 11/450/.              |
| 8    | Gross income from interest,  |                       |                     |                           |                             |                                 |                       |
|      | dividends, payments received on  |                       |                     |                           |                             |                                 |                       |
|      | securities loans, rents, royalties,                                    | 43,773.               | 75,271.             | 73,027.                   | 62,837.                     | 103,088.                        | 357,996.              |
| •    | and income from similar sources  | 45,115.               | 13,211.             | 13,027.                   | 02,057.                     | 105,000.                        | 557,990.              |
| 9    |  |                       |                     |                           |                             |                                 |                       |
|      | activities, whether or not the   |                       |                     |                           |                             |                                 |                       |
| 10   | business is regularly carried on<br>Other income. Do not include gain  |                       |                     |                           |                             |                                 |                       |
| 10   | or loss from the sale of capital                                       |                       |                     |                           |                             |                                 |                       |
|      | assets (Explain in Part VI.)   |                       |                     |                           |                             |                                 |                       |
| 11   | Total support. Add lines 7 through 10                                  |                       |                     |                           |                             |                                 | 1532363.              |
|      | Gross receipts from related activities,                                | etc. (see instruction | ns)                 |                           |                             | 12                              | 5,202.                |
|      | First 5 years. If the Form 990 is for th                               | ,                     | ,                   | ourth or fifth tax y      | vear as a section 5         |                                 | 0,2020                |
|      | organization, check this box and <b>sto</b>                            |                       |                     |                           |                             |                                 |                       |
| See  | ction C. Computation of Publi  |                       |                     |                           |                             |                                 |                       |
|      | Public support percentage for 2021 (I                                  |                       |                     | olumn (f))                |                             | 14                              | 30.27 %               |
|      | Public support percentage from 2020                                    |                       | •                   |                           |                             | 15                              | 33.91 %               |
|      | <b>33 1/3% support test - 2021.</b> If the o                           |                       |                     |                           |                             | ore, check this bo              | ( and                 |
|      | stop here. The organization qualifies                                  |                       |                     |                           |                             |                                 |                       |
| b    | 33 1/3% support test - 2020. If the                                    | organization did no   | t check a box on li |                           |                             |                                 |                       |
|      | and stop here. The organization qual                                   |                       |                     |                           |                             |                                 | N V                   |
| 17a  | 10% -facts-and-circumstances test                                      | t - 2021. If the org  | anization did not c |                           |                             |                                 |                       |
|      | and if the organization meets the fact                                 | s-and-circumstanc     | es test, check this | box and stop her          | r <b>e.</b> Explain in Part | VI how the organiz              | ation                 |
|      | meets the facts-and-circumstances te                                   | est. The organizatio  | n qualifies as a pu | blicly supported or       | ganization                  |                                 |                       |
| b    | 10% -facts-and-circumstances test                                      | t - 2020. If the org  | anization did not c | heck a box on line        | 13, 16a, 16b, or 1          | 7a, and line 15 is <sup>.</sup> | 10% or                |
|      | more, and if the organization meets the                                | he facts-and-circum   | nstances test, cheo | ck this box and <b>st</b> | <b>op here.</b> Explain i   | n Part VI how the               |                       |
|      | organization meets the facts-and-circl                                 | umstances test. Th    | e organization qua  | lifies as a publicly      | supported organiz           | ation                           |                       |
| 18   | Private foundation. If the organization                                | on did not check a    | box on line 13, 16a | a, 16b, 17a, or 17b       | , check this box a          | nd see instructions             |                       |
|      |  |                       |                     |                           |                             | Schedule A                      | (Form 990) 2021       |

132022 01-04-22

Schedule A (Form 990) 2021

Part II

| MACDONALD  | ΤF | RAINING | CENTER |
|------------|----|---------|--------|
| FOUNDATION | I, | INC.    |        |

| Schedule A (Form 990) 2021 | FOUNDATION, |
|----------------------------|-------------|
|                            |             |

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec      | ction A. Public Support  |                             |                     |                        |                     |                 |                        |
|----------|--|-----------------------------|---------------------|------------------------|---------------------|-----------------|------------------------|
| Cale     | ndar year (or fiscal year beginning in) 🕨  | (a) 2017                    | <b>(b)</b> 2018     | (c) 2019               | (d) 2020            | (e) 2021        | l (f) Total            |
| 1        | Gifts, grants, contributions, and  |                             |                     |                        |                     |                 |                        |
|          | membership fees received. (Do not  |                             |                     |                        |                     |                 |                        |
|          | include any "unusual grants.")   |                             |                     |                        |                     |                 |                        |
| 2        | Gross receipts from admissions,<br>merchandise sold or services per-<br>formed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpose |                             |                     |                        |                     |                 |                        |
| 3        | Gross receipts from activities that<br>are not an unrelated trade or bus-  |                             |                     |                        |                     |                 |                        |
|          | iness under section 513  |                             |                     |                        |                     | +               |                        |
| 4        | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                             |                     |                        |                     |                 |                        |
| 5        | The value of services or facilities  |                             |                     |                        |                     |                 |                        |
|          | furnished by a governmental unit to  |                             |                     |                        |                     |                 |                        |
|          | the organization without charge  |                             |                     |                        |                     |                 |                        |
| 6        | Total. Add lines 1 through 5   |                             |                     |                        |                     |                 |                        |
|          | Amounts included on lines 1, 2, and<br>3 received from disgualified persons  |                             |                     |                        |                     |                 |                        |
| b        | Amounts included on lines 2 and 3 received<br>from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year                |                             |                     |                        |                     |                 |                        |
| c        | Add lines 7a and 7b  |                             |                     |                        |                     |                 |                        |
| 8<br>Sec | Public support. (Subtract line 7c from line 6.)  |                             |                     |                        |                     |                 |                        |
| Cale     | ndar year (or fiscal year beginning in) 🕨  | (a) 2017                    | (b) 2018            | (c) 2019               | (d) 2020            | (e) 2021        | (f) Total              |
|          | Amounts from line 6  |                             |                     |                        |                     |                 |                        |
|          | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties,<br>and income from similar sources   |                             |                     |                        |                     |                 |                        |
| b        | Unrelated business taxable income  |                             |                     |                        |                     |                 |                        |
|          | (less section 511 taxes) from businesses   |                             |                     |                        |                     |                 |                        |
|          | acquired after June 30, 1975   |                             |                     |                        |                     |                 |                        |
| c        | Add lines 10a and 10b  |                             |                     |                        |                     |                 |                        |
| 11       | Net income from unrelated business<br>activities not included on line 10b,<br>whether or not the business is<br>regularly carried on   |                             |                     |                        |                     |                 |                        |
| 12       | Other income. Do not include gain<br>or loss from the sale of capital<br>assets (Explain in Part VI.)  |                             |                     |                        |                     |                 |                        |
| 13       | Total support. (Add lines 9, 10c, 11, and 12.)   |                             |                     |                        |                     |                 |                        |
| 14       | First 5 years. If the Form 990 is for th   | ne organization's fi        | rst, second, third, | fourth, or fifth tax   | year as a section s | 501(c)(3) orgar | nization,              |
|          | check this box and stop here   |                             |                     |                        |                     |                 |                        |
| Sec      | ction C. Computation of Publi  | c Support Per               | centage             |                        |                     |                 |                        |
| 15       | Public support percentage for 2021 (I  | ine 8, column (f), d        | livided by line 13, | column (f))            |                     | 15              | %                      |
|          | Public support percentage from 2020  |                             |                     |                        |                     | 16              | %                      |
| Sec      | ction D. Computation of Inves  | stment Income               | e Percentage        |                        |                     |                 |                        |
| 17       | Investment income percentage for 20  | <b>)21</b> (line 10c, colur | mn (f), divided by  | line 13, column (f))   |                     | 17              | %                      |
| 18       | Investment income percentage from  | 2020 Schedule A,            | Part III, line 17   |                        |                     | 18              | %                      |
| 19a      | <b>33 1/3% support tests - 2021.</b> If the  | organization did r          | not check the box   | on line 14, and line   | e 15 is more than 3 | 33 1/3%, and I  | ine 17 is not          |
|          | more than 33 1/3%, check this box ar   | nd <b>stop here.</b> The    | organization qual   | lifies as a publicly s | supported organiza  | ation           | ►                      |
| b        | 33 1/3% support tests - 2020. If the   | organization did r          | not check a box o   | n line 14 or line 19   | a, and line 16 is m | ore than 33 1/3 | 3%, and                |
|          | line 18 is not more than 33 1/3%, che  | ck this box and st          | op here. The org    | anization qualifies    | as a publicly supp  | orted organiza  | tion ►                 |
| 20       | Private foundation. If the organization  | n did not check a           | box on line 14, 19  | 9a, or 19b, check t    | his box and see ins | structions      | <b>&gt;</b>            |
| 13202    | 23 01-04-22  |                             |                     | _                      |                     | Sched           | dule A (Form 990) 2021 |
|          |  |                             | 15                  | 5                      |                     |                 |                        |

## MACDONALD TRAINING CENTER FOUNDATION, INC.

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Yes No

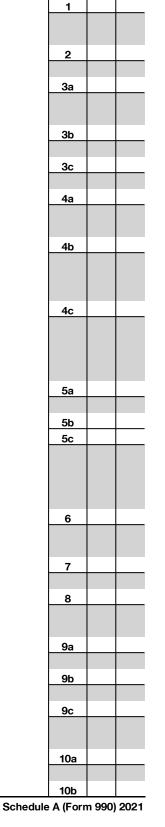
## Schedule A (Form 990) 2021 FOUI Part IV Supporting Organizations

. (Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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FOUNDATION, INC.

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|------------|--------|
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1

| Pa | rt IV Supporting Organizations (continued)  |     |    |
|----|---|-----|----|
|    |   | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons?   |     |    |
| a  | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |     |    |
|    | 11c below, the governing body of a supported organization? 11a  |     |    |
| b  | A family member of a person described on line 11a above? 11b  |     |    |
| c  | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide  |     |    |
|    | detail in Part VI.  |     |    |
| Se | ction B. Type I Supporting Organizations  |     |    |
|    |   | Yes | No |
| 1  | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i> |     |    |
|    | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  |     |    |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported   |     |    |
|    | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |     |    |
|    | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |     |    |
|    | supervised, or controlled the supporting organization.  |     |    |
| Se | ction C. Type II Supporting Organizations   |     |    |
|    |   | Yes | No |
|    |   | -   |    |

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

| Section D. All Type III Supporting Organizations |  |
|--|--|
|  |  |

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|   |  |   | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the         |   |     |    |
|   | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |   |     |    |
|   | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the |   |     |    |
|   | organization's governing documents in effect on the date of notification, to the extent not previously provided?       | 1 |     |    |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported       |   |     |    |
|   | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how     |   |     |    |
|   | the organization maintained a close and continuous working relationship with the supported organization(s).            | 2 |     |    |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a        |   |     |    |
|   | significant voice in the organization's investment policies and in directing the use of the organization's             |   |     |    |
|   | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's           |   |     |    |
|   | supported organizations played in this regard.   | 3 |     |    |

### Section E. Type III Functionally Integrated Supporting Organizations

| 1 Check | k the box next to the met | thod that the organization | nused to satisfy the Inte | aral Part Test during the ve | ar (see instructions). |
|---------|---------------------------|----------------------------|---------------------------|------------------------------|------------------------|
|---------|---------------------------|----------------------------|---------------------------|------------------------------|------------------------|

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

| с |  | The organization supported a governmental entity | Describe in Part VI how you supported a governmental entity (see instructions). |  |
|---|--|--|---|--|
|---|--|--|---|--|

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- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 

Yes No 2a ... 2b ... 3a ... 3b ...

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| MACDONALD  | TR | <b>AI</b> | NI   | NG | CENI | 'ER |
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|            |    | 201       | 1(0) | ~  |      | -   |

| Ра   | rt V   Type III Non-Functionally Integrated 509(a)(3) Supportil   | ng Organi     | zations                           |                                |
|------|---|---------------|-----------------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying the set of the set | ng trust on N | lov. 20, 1970 ( <i>explain in</i> | Part VI). See instructions.    |
|      | All other Type III non-functionally integrated supporting organizations must  | st complete S | Sections A through E.             |                                |
| Sect | ion A - Adjusted Net Income   |               | (A) Prior Year                    | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain   | 1             |                                   |                                |
| 2    | Recoveries of prior-year distributions  | 2             |                                   |                                |
| 3    | Other gross income (see instructions)   | 3             |                                   |                                |
| 4    | Add lines 1 through 3.  | 4             |                                   |                                |
| 5    | Depreciation and depletion  | 5             |                                   |                                |
| 6    | Portion of operating expenses paid or incurred for production or  |               |                                   |                                |
|      | collection of gross income or for management, conservation, or  |               |                                   |                                |
|      | maintenance of property held for production of income (see instructions)  | 6             |                                   |                                |
| 7    | Other expenses (see instructions)   | 7             |                                   |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  | 8             |                                   |                                |
| Sect | ion B - Minimum Asset Amount  |               | (A) Prior Year                    | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see   |               |                                   |                                |
|      | instructions for short tax year or assets held for part of year):   |               |                                   |                                |
| a    | Average monthly value of securities   | 1a            |                                   |                                |
| b    | Average monthly cash balances   | 1b            |                                   |                                |
| C    | Fair market value of other non-exempt-use assets  | 1c            |                                   |                                |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d            |                                   |                                |
| е    | Discount claimed for blockage or other factors  |               |                                   |                                |
|      | (explain in detail in Part VI):   |               |                                   |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets  | 2             |                                   |                                |
| 3    | Subtract line 2 from line 1d.   | 3             |                                   |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,   |               |                                   |                                |
|      | see instructions).  | 4             |                                   |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5             |                                   |                                |
| 6    | Multiply line 5 by 0.035.   | 6             |                                   |                                |
| 7    | Recoveries of prior-year distributions  | 7             |                                   |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)   | 8             |                                   |                                |
| Sect | ion C - Distributable Amount  |               |                                   | Current Year                   |
| _1   | Adjusted net income for prior year (from Section A, line 8, column A)   | 1             |                                   |                                |
| 2    | Enter 0.85 of line 1.   | 2             |                                   |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)  | 3             |                                   |                                |
| 4    | Enter greater of line 2 or line 3.  | 4             |                                   |                                |
| 5    | Income tax imposed in prior year  | 5             |                                   |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to  |               |                                   |                                |
|      | emergency temporary reduction (see instructions).   | 6             |                                   |                                |
|      |   |               |                                   |                                |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2021

|       | dule A (Form 990) 2021 FOUNDATION, I   |                               | <u> </u>                              | *    | *-***5432                            | Page 7 |
|-------|--|-------------------------------|---------------------------------------|------|--------------------------------------|--------|
| Par   | t V Type III Non-Functionally Integrated 509                                 | (a)(3) Supporting Orga        | nizations (continu                    | ied) |                                      |        |
| Secti | on D - Distributions   |                               |                                       |      | Current Yea                          | ar     |
| 1     | Amounts paid to supported organizations to accomplish exer                   | mpt purposes                  |                                       | 1    |                                      |        |
| 2     | Amounts paid to perform activity that directly furthers exemp                | t purposes of supported       |                                       |      |                                      |        |
|       | organizations, in excess of income from activity                             |                               | 2                                     |      |                                      |        |
| 3     | Administrative expenses paid to accomplish exempt purpose                    | 6                             | 3                                     |      |                                      |        |
| 4     | Amounts paid to acquire exempt-use assets                                    |                               | 4                                     |      |                                      |        |
| 5     | Qualified set-aside amounts (prior IRS approval required - pro               | ovide details in Part VI)     |                                       | 5    |                                      |        |
| 6     | Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions. |                               |                                       | 6    |                                      |        |
| 7     | Total annual distributions. Add lines 1 through 6.                           |                               |                                       | 7    |                                      |        |
| 8     | Distributions to attentive supported organizations to which the              | ne organization is responsive |                                       |      |                                      |        |
|       | (provide details in Part VI). See instructions.                              |                               |                                       | 8    |                                      |        |
| 9     | Distributable amount for 2021 from Section C, line 6                         |                               |                                       | 9    |                                      |        |
| 10    | Line 8 amount divided by line 9 amount                                       | 1                             |                                       | 10   |                                      |        |
| Secti | on E - Distribution Allocations (see instructions)                           | (i)<br>Excess Distributions   | (ii)<br>Underdistributior<br>Pre-2021 | IS   | (iii)<br>Distributab<br>Amount for 2 |        |
| 1     | Distributable amount for 2021 from Section C, line 6                         |                               |                                       |      |                                      |        |
| 2     | Underdistributions, if any, for years prior to 2021 (reason-                 |                               |                                       |      |                                      |        |
|       | able cause required - explain in Part VI). See instructions.                 |                               |                                       |      |                                      |        |
| 3     | Excess distributions carryover, if any, to 2021                              |                               |                                       |      |                                      |        |
| а     | From 2016  |                               |                                       |      |                                      |        |
| b     | From 2017  |                               |                                       |      |                                      |        |
| с     | From 2018  |                               |                                       |      |                                      |        |
| d     | From 2019  |                               |                                       |      |                                      |        |
| е     | From 2020  |                               |                                       |      |                                      |        |
| f     | Total of lines 3a through 3e   |                               |                                       |      |                                      |        |
| g     | Applied to underdistributions of prior years                                 |                               |                                       |      |                                      |        |
|       | Applied to 2021 distributable amount   |                               |                                       |      |                                      |        |
|       | Carryover from 2016 not applied (see instructions)                           |                               |                                       |      |                                      |        |
| i     | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.                       |                               |                                       |      |                                      |        |
| 4     | Distributions for 2021 from Section D,                                       |                               |                                       |      |                                      |        |
|       | line 7: \$   |                               |                                       |      |                                      |        |
| а     | Applied to underdistributions of prior years                                 |                               |                                       |      |                                      |        |
|       | Applied to 2021 distributable amount   |                               |                                       |      |                                      |        |
| с     | Remainder. Subtract lines 4a and 4b from line 4.                             |                               |                                       |      |                                      |        |
| 5     | Remaining underdistributions for years prior to 2021, if                     |                               |                                       |      |                                      |        |
|       | any. Subtract lines 3g and 4a from line 2. For result greater                |                               |                                       |      |                                      |        |
|       | than zero, explain in Part VI. See instructions.                             |                               |                                       |      |                                      |        |
| 6     | Remaining underdistributions for 2021. Subtract lines 3h                     |                               |                                       |      |                                      |        |
|       | and 4b from line 1. For result greater than zero, explain in                 |                               |                                       |      |                                      |        |
|       | Part VI. See instructions.   |                               |                                       |      |                                      |        |
| 7     | Excess distributions carryover to 2022. Add lines 3j                         |                               |                                       |      |                                      |        |
|       | and 4c.  |                               |                                       |      |                                      |        |
| 8     | Breakdown of line 7:   |                               |                                       |      |                                      |        |
| a     | Excess from 2017   |                               |                                       |      |                                      |        |
| b     | Excess from 2018   |                               |                                       |      |                                      |        |
| C     | Excess from 2019   |                               |                                       |      |                                      |        |
| d     | Excess from 2020   |                               |                                       |      |                                      |        |
| е     | Excess from 2021   |                               |                                       |      |                                      |        |

Schedule A (Form 990) 2021

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|                |   | MACDONALD   | <b>FRAINING</b>                                   | CENTER  |   |  |               |
|----------------|---|---|---|---|---|--|---------------|
| Schedule A     | (Form 990) 2021   | FOUNDATION  | , INC.  |   |   | **-***5432   | Page <b>8</b> |
| Part VI        | Supplemental Infor<br>Part IV, Section A, lines 1<br>line 1; Part IV, Section D,<br>Section D, lines 5, 6, and<br>(See instructions.) | , 2, 3b, 3c, 4b, 4c, 5a,<br>lines 2 and 3; Part IV, 5 | 6, 9a, 9b, 9c, 1 <sup>.</sup><br>Section E, lines | 1a, 11b, and 11c; Pa<br>1c, 2a, 2b, 3a, and 3 | rt IV, Section B, lines<br>3b; Part V, line 1; Part | 1 and 2; Part IV, Section<br>V, Section B, line 1e; Pa | rt V,         |
|                |   |   |   |   |   |  |               |
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|            | HEDULE D   |   | Il Financial Stateme<br>anization answered "Yes" on Form    |                  |              | OMB No. 1         | <sup>545-0047</sup> |  |  |
|------------|--|---|---|------------------|--------------|-------------------|---------------------|--|--|
| (1011      | 1 330)   | Part IV, line 6, 7, 8, 9, 10,                             | 11a, 11b, 11c, 11d, 11e, 11f, 12a,                          |                  |              | Open to Public    |                     |  |  |
|            | ment of the Treasury<br>I Revenue Service          |   | Attach to Form 990.<br>00 for instructions and the latest i | nformation.      |              | Inspect           |                     |  |  |
| Nam        | e of the organization                              | MACDONALD TRAINING  | CENTER  |                  |              | r identificatio   |                     |  |  |
|            |  | FOUNDATION, INC.  |   |                  |              | *-**54            |                     |  |  |
| Pa         |  | ons Maintaining Donor Advised                             |   | unds or Ac       | counts.      | Complete if t     | he                  |  |  |
|            | organization a                                     | nswered "Yes" on Form 990, Part IV, line                  |   |                  | a) Eurodo on | d other ease      | into                |  |  |
|            | Tatal and be at an el                              |   | (a) Donor advised funds                                     | 1)               | o) Funds an  | d other accou     | unts                |  |  |
| 1          |  | of year   |   |                  |              |                   |                     |  |  |
| 2<br>3     |  | ontributions to (during year)<br>rants from (during year) |   |                  |              |                   |                     |  |  |
| 4          |  | nd of year  |   |                  |              |                   |                     |  |  |
| 5          |  | nform all donors and donor advisors in v                  |   | advised fund     | s            |                   |                     |  |  |
|            | -  | property, subject to the organization's e                 | -   |                  |              | Yes               | No No               |  |  |
| 6          |  | nform all grantees, donors, and donor a                   |   |                  |              |                   |                     |  |  |
|            | for charitable purpose                             | es and not for the benefit of the donor or                | donor advisor, or for any other pur                         | rpose conferrii  | ng           |                   |                     |  |  |
| _          | impermissible private                              |   |   |                  |              | Yes               | No                  |  |  |
| Pa         | rt II Conservati                                   | on Easements. Complete if the org                         | anization answered "Yes" on Form                            | 990, Part IV,    | line 7.      |                   |                     |  |  |
| 1          |  | vation easements held by the organization                 |   |                  |              |                   |                     |  |  |
|            |  | land for public use (for example, recreat                 | · _   | tion of a histo  | • •          |                   | а                   |  |  |
|            | Protection of na                                   |   | Preserva  | tion of a certif | ied historic | structure         |                     |  |  |
| 0          | Preservation of                                    | open space<br>ough 2d if the organization held a gualifi  | ad concentration contribution in the                        | form of a con    | oon/otion o  | acomont on t      | ha laat             |  |  |
| 2          | day of the tax year.                               | ough 20 if the organization held a quain                  | ed conservation contribution in the                         |                  |              | at the End of the |                     |  |  |
| а          |  | ervation easements  |   |                  | 2a           |                   |                     |  |  |
| b          |  |   |   |                  | 2b           |                   |                     |  |  |
| c          | •  | ion easements on a certified historic stru                |   | r                | 2c           |                   |                     |  |  |
|            |  | ion easements included in (c) acquired a                  |   |                  |              |                   |                     |  |  |
|            |  | Register  |   |                  | 2d           |                   |                     |  |  |
| 3          |  | ion easements modified, transferred, rele                 |   |                  | ation during | g the tax         |                     |  |  |
|            | year 🕨   |   |   |                  |              |                   |                     |  |  |
| 4          |  | ere property subject to conservation eas                  |   |                  |              |                   |                     |  |  |
| 5          |  | have a written policy regarding the peri                  |   | ng of            |              |                   |                     |  |  |
|            |  | ement of the conservation easements it                    |   |                  |              |                   | No                  |  |  |
| 6          | •  | ours devoted to monitoring, inspecting, l                 | nandling of violations, and enforcing                       | g conservatior   | n easement   | s during the y    | ear                 |  |  |
| 7          |  | -<br>incurred in menitoring increating hand               | ling of violations, and onforcing con                       | nonvotion on     | omonto dur   | ing the year      |                     |  |  |
| 7          | ► \$   | incurred in monitoring, inspecting, hand                  | ing of violations, and enforcing cor                        | iservation eas   | ements dur   | ing the year      |                     |  |  |
| 8          |  | <br>ion easement reported on line 2(d) above              | e satisfy the requirements of section                       | n 170(h)(4)(B)(i | i)           |                   |                     |  |  |
| Ū          |  | (B)(ii)?  | • •   |                  | -            | Yes               | No                  |  |  |
| 9          |  | now the organization reports conservation                 |   |                  |              |                   |                     |  |  |
|            |  | clude, if applicable, the text of the footn               | •   |                  |              | the               |                     |  |  |
|            |  | nting for conservation easements.                         | -   |                  |              |                   |                     |  |  |
| Pa         |  | ons Maintaining Collections of                            |   | or Other Si      | milar As     | sets.             |                     |  |  |
|            | Complete if the                                    | e organization answered "Yes" on Form                     | 990, Part IV, line 8.                                       |                  |              |                   |                     |  |  |
| <b>1</b> a | If the organization ele                            | cted, as permitted under FASB ASC 958                     | 3, not to report in its revenue staten                      | nent and bala    | nce sheet w  | /orks             |                     |  |  |
|            | of art, historical treas                           | ures, or other similar assets held for pub                | lic exhibition, education, or researc                       | h in furtheran   | ce of public |                   |                     |  |  |
|            | · •  | rt XIII the text of the footnote to its finan             |   |                  |              |                   |                     |  |  |
| b          | -  | cted, as permitted under FASB ASC 956                     |   |                  |              |                   |                     |  |  |
|            |  | es, or other similar assets held for public               | exhibition, education, or research i                        | n furtherance    | of public se | ervice,           |                     |  |  |
|            |  | amounts relating to these items:                          |   |                  | •            |                   |                     |  |  |
|            |  | d on Form 990, Part VIII, line 1                          |   |                  | ► *<br>► \$  |                   |                     |  |  |
| 2          | (ii) Assets included in<br>If the organization rec | ceived or held works of art, historical trea              | asures, or other similar assets for fir                     |                  | · ·          |                   |                     |  |  |
| £          | •  | s required to be reported under FASB A                    |   | ianoiai gain, p  |              |                   |                     |  |  |
| а          | -  | Form 990, Part VIII, line 1                               | -   |                  | ▶ \$         |                   |                     |  |  |
|            |  | orm 990, Part X   |   |                  | ► \$         |                   |                     |  |  |
|            |  | uction Act Notice, see the Instructions                   |   |                  |              | dule D (Form      | n 990) 2021         |  |  |
|            | 1 10-28-21   | -   |   |                  |              | •                 |                     |  |  |
|            |  |   | 22  |                  |              |                   |                     |  |  |

<sup>14030815 143399 333937</sup> 

|             |  | LD TRAINING                      | G CEI           | NTER                       |                                  |            |                   |                |                 | •       |              |
|-------------|--|----------------------------------|-----------------|----------------------------|----------------------------------|------------|-------------------|----------------|-----------------|---------|--------------|
|             |  | ION, INC.                        |                 |                            |                                  | 0.1        | <u></u>           | **_**          |                 |         | age <b>2</b> |
| Pai         | t III Organizations Maintaining C  |                                  |                 |                            |                                  |            |                   |                | contii          | nued)   |              |
| 3<br>a<br>b | Using the organization's acquisition, accession<br>collection items (check all that apply):<br>Public exhibition<br>Scholarly research | on, and other records<br>d<br>e  |                 | Loan or excl               | ollowing that i<br>hange prograr | m          | gnificant         | use of its     |                 |         |              |
| С           | Preservation for future generations  |                                  |                 |                            |                                  |            |                   |                |                 |         |              |
| 4           | Provide a description of the organization's co   |                                  |                 |                            |                                  |            |                   | ose in Part    | XIII.           |         |              |
| 5           | During the year, did the organization solicit o  | r receive donations o            | of art, his     | storical treas             | sures, or other                  | similar :  | assets            |                | _               |         | _            |
|             | to be sold to raise funds rather than to be ma   |                                  |                 |                            |                                  |            |                   |                | Yes             |         | No           |
| Par         | t IV Escrow and Custodial Arrang   |                                  | ete if the      | e organizatio              | n answered "\                    | Yes" on    | Form 99           | 0, Part IV,    | line 9, or      |         |              |
|             | reported an amount on Form 990, Par  | rt X, line 21.                   |                 |                            |                                  |            |                   |                |                 |         |              |
| <b>1</b> a  | Is the organization an agent, trustee, custodi<br>on Form 990, Part X?   |                                  | •               |                            |                                  |            |                   |                | Yes             |         | No           |
| b           | If "Yes," explain the arrangement in Part XIII   |                                  |                 |                            |                                  |            |                   | ····· <u> </u> |                 |         |              |
| ~           |  |                                  | etting t        |                            |                                  |            |                   |                | Amoun           | t       |              |
| <u>د</u>    | Beginning balance  |                                  |                 |                            |                                  |            | 1c                |                |                 |         |              |
|             | 0 0  |                                  |                 |                            |                                  |            |                   |                |                 |         |              |
|             | Additions during the year  |                                  |                 |                            |                                  |            |                   |                |                 |         |              |
| -           | Distributions during the year  |                                  |                 |                            |                                  |            |                   |                |                 |         |              |
| f           | Ending balance   |                                  |                 |                            |                                  |            |                   |                | 7               |         |              |
|             | Did the organization include an amount on Fo   |                                  |                 |                            |                                  |            | LY?               |                | Yes             |         | No           |
| Par         | If "Yes," explain the arrangement in Part XIII.<br><b>t V</b> Endowment Funds. Complete i  |                                  |                 |                            |                                  |            | <u> </u>          |                |                 |         |              |
| 1 41        |  | (a) Current year                 |                 | Prior year                 | (c) Two years                    |            |                   | years back     | (e) Fou         | r voare | hack         |
|             |  | ., ,                             | . ,             |                            | ., ,                             |            | . ,               |                | . ,             |         |              |
|             | Beginning of year balance  | 3,591,747.                       | 2               | <u>,760,817.</u>           | <i>,</i>                         | <i>.</i>   | ,                 | 174,049.       | 1               | ,862,   |              |
|             | Contributions  | 35,194.                          |                 | 318,232.                   |                                  | ,532.      |                   | 318,916.       |                 | ,       | 101.         |
|             | Net investment earnings, gains, and losses   | -613,078.                        |                 | 778,226.                   | 243                              | ,189.      |                   | 205,974.       |                 | 196,    | 258.         |
|             | Grants or scholarships   |                                  |                 |                            |                                  |            |                   |                |                 |         |              |
| е           | Other expenditures for facilities  |                                  |                 |                            |                                  |            |                   |                |                 |         |              |
|             | and programs   | 326,195.                         |                 | 265,528.                   | 133                              | ,316.      |                   | 102,527.       |                 | 99,     | 343.         |
| f           | Administrative expenses  |                                  |                 |                            |                                  |            |                   |                |                 |         |              |
| g           | End of year balance  | 2,687,668.                       | 3               | ,591,747.                  | 2,760                            | ,817.      | 2,                | 596,412.       | 2               | ,174,   | 049.         |
| 2           | Provide the estimated percentage of the curr   | •                                | e (line 1g      | g, column (a)              | ) held as:                       |            |                   |                |                 |         |              |
|             | Board designated or quasi-endowment  | 100                              | _%              |                            |                                  |            |                   |                |                 |         |              |
| b           | Permanent endowment  .0000   | %                                |                 |                            |                                  |            |                   |                |                 |         |              |
| с           | Term endowment  .0000  | %                                |                 |                            |                                  |            |                   |                |                 |         |              |
|             | The percentages on lines 2a, 2b, and 2c show   | uld equal 100%.                  |                 |                            |                                  |            |                   |                |                 |         |              |
| 3a          | Are there endowment funds not in the posse   | ssion of the organiza            | tion tha        | t are held an              | nd administere                   | ed for the | e organiz         | zation         |                 |         |              |
|             | by:  |                                  |                 |                            |                                  |            |                   |                |                 | Yes     | No           |
|             | (i) Unrelated organizations  |                                  |                 |                            |                                  |            |                   |                | 3a(i)           | Х       |              |
|             | (ii) Related organizations   |                                  |                 |                            |                                  |            |                   |                | 3a(ii)          |         | X            |
| b           | If "Yes" on line 3a(ii), are the related organiza  | tions listed as require          | ed on S         | chedule R?                 |                                  |            |                   |                | 3b              |         |              |
| 4           | Describe in Part XIII the intended uses of the   | organization's endow             | vment f         | unds.                      |                                  |            |                   |                |                 |         |              |
| Par         | t VI Land, Buildings, and Equipm   | ent.                             |                 |                            |                                  |            |                   |                |                 |         |              |
|             | Complete if the organization answered  | d "Yes" on Form 990              | , Part I∖       | /, line 11a. S             | ee Form 990,                     | Part X, I  | ine 10.           |                |                 |         |              |
|             | Description of property  | (a) Cost or of<br>basis (investm |                 | <b>(b)</b> Cost<br>basis ( |                                  | • •        | cumulatoreciation |                | ( <b>d)</b> Boo | k valu  | e            |
| 10          | Land   |                                  | -7              |                            |                                  |            |                   |                |                 |         |              |
|             | Land   |                                  |                 |                            |                                  |            |                   |                |                 |         |              |
|             | Buildings  |                                  |                 |                            |                                  |            |                   |                |                 |         |              |
|             | Leasehold improvements   |                                  |                 | ົ່                         | 5,602.                           |            | 25,6              | 02             |                 |         | 0.           |
|             | Equipment  |                                  |                 | <u>∠</u>                   | 5,002.                           |            | 23,0              |                |                 |         | ••           |
|             | Other  |                                  |                 | (                          |                                  |            |                   |                |                 |         | 0.           |
| Tota        | I <b>.</b> Add lines 1a through 1e. <i>(Column (d) must e</i>  | <u>qual Form 990, Part )</u>     | <u>X. colun</u> | <u>nn (B), line 1(</u>     | <u> )</u>                        |            |                   |                | <b>D</b> (7     |         |              |
|             |  |                                  |                 |                            |                                  |            |                   | Schedule       | D (Forr         | n 990)  | 2021         |

| MACDONALD  | ΤF | RAINING | CENTER |
|------------|----|---------|--------|
| FOUNDATION | J, | INC.    |        |

| Part VII Investments - Other Securities.<br>Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12.        |                       |
|--|----------------------------|--|-----------------------|
| (a) Description of security Or Category (including name of security)                       | (b) Book value             | (c) Method of valuation: Cost or end       | -of-year market value |
| (1) Financial derivatives  |                            |  |                       |
| (2) Closely held equity interests  |                            |  |                       |
| (3) Other  |                            |  |                       |
| (A)  |                            |  |                       |
| (B)  |                            |  |                       |
| (C)  |                            |  |                       |
| (D)  |                            |  |                       |
| (E)  |                            |  |                       |
| (F)  |                            |  |                       |
| (G)  |                            |  |                       |
| (H)  |                            |  |                       |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)                           |                            |  |                       |
| Part VIII Investments - Program Related.   |                            |  |                       |
| Complete if the organization answered "Yes" of   |                            |  |                       |
| (a) Description of investment  | (b) Book value             | (c) Method of valuation: Cost or enc       | -ot-year market value |
| (1)  |                            |  |                       |
| (2)  |                            |  |                       |
| (3)  |                            |  |                       |
| (4)  |                            |  |                       |
| (5)  |                            |  |                       |
| (6)<br>(7)   |                            |  |                       |
| (8)  |                            |  |                       |
| (9)  |                            |  |                       |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)                           |                            |  |                       |
| Part IX Other Assets.  |                            |  |                       |
| Complete if the organization answered "Yes" of   | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15.        |                       |
| (a)  | Description                |  | (b) Book value        |
| (1)  |                            |  |                       |
| (2)  |                            |  |                       |
| (3)  |                            |  |                       |
| (4)  |                            |  |                       |
| (5)  |                            |  |                       |
| (6)  |                            |  |                       |
| (7)  |                            |  |                       |
| (8)  |                            |  |                       |
| (9)  |                            |  |                       |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.    | <u> </u>                   |  |                       |
| Complete if the organization answered "Yes" of   | on Form 990, Part IV, line | 11e or 11f. See Form 990. Part X. line 25. |                       |
| (a) Description of liability   |                            |  | (b) Book value        |
| (1) Federal income taxes   |                            |  | (0) 20011 10100       |
| (1) DUE TO AFFILIATE   |                            |  | 326,358.              |
| (3)  |                            |  | 520,550               |
| (4)  |                            |  |                       |
| (5)  |                            |  |                       |
| (6)  |                            |  |                       |
| (7)  |                            |  |                       |
| (8)  |                            |  |                       |
| (9)  |                            |  |                       |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line                              | 25)                        |  | 326,358.              |
| <b>2.</b> Liability for uncertain tax positions. In Part XIII, provide                     |                            | the organization's financial statements th |                       |
| organization's liability for uncertain tax positions under                                 |                            |  |                       |

Schedule D (Form 990) 2021

132053 10-28-21

Schedule D (Form 990) 2021

|   | MACDONALD TRAINING CENTER  |           |                             |              |         |              |
|---|--|-----------|-----------------------------|--------------|---------|--------------|
| Sche  | dule D (Form 990) 2021 FOUNDATION, INC.  |           |                             | **_          | ***5432 | Page 4       |
| Par   | t XI Reconciliation of Revenue per Audited Financial Stateme                     | ents With | Revenue per Re              | turn.        |         |              |
|   | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a       | a.        |                             |              |         |              |
| 1   | Total revenue, gains, and other support per audited financial statements         |           | 1                           | 344,         | ,225.   |              |
| 2   | Amounts included on line 1 but not on Form 990, Part VIII, line 12:              |           |                             |              |         |              |
| а   | Net unrealized gains (losses) on investments                                     | . 2a      | -796,766.                   |              |         |              |
| b   | Donated services and use of facilities   |           |                             |              |         |              |
| с   | Recoveries of prior year grants  | . 2c      |                             |              |         |              |
| d   | Other (Describe in Part XIII.)   |           |                             |              |         |              |
| е   | Add lines 2a through 2d  |           |                             | 2e           | -796    |              |
| 3   | Subtract line 2e from line 1   |           |                             | 3            | 1,140,  | <u>,991.</u> |
| 4   | Amounts included on Form 990, Part VIII, line 12, but not on line 1:             |           |                             |              |         |              |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a        | <u>33,243.</u><br>-939,232. |              |         |              |
| b   | Other (Describe in Part XIII.)   | 4b        | -939,232.                   |              |         |              |
| с   | Add lines <b>4a</b> and <b>4b</b>  | 4c        |                             | <u>,989.</u> |         |              |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) |  |           |                             |              |         | ,002.        |
| Pa  | t XII Reconciliation of Expenses per Audited Financial Statem                    | ents With | n Expenses per F            | Returi       | n.      |              |
|   | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a       | a.        |                             | · · · ·      |         |              |
| 1   | Total expenses and losses per audited financial statements                       |           |                             | 1            | 406     | ,488.        |
| 2   | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |           |                             |              |         |              |
| а   | Donated services and use of facilities   | . 2a      |                             |              |         |              |
| b   | Prior year adjustments   | . 2b      |                             |              |         |              |
| с   | Other losses   | . 2c      |                             |              |         |              |
| d   | Other (Describe in Part XIII.)   | 2d        |                             |              |         |              |
| е   | Add lines 2a through 2d  |           |                             | 2e           |         | 0.           |
| 3   | Subtract line 2e from line 1   |           |                             | 3            | 406     | ,488.        |
| 4   | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |           |                             |              |         |              |
| а   | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a        | 33,243.                     |              |         |              |
| b   | Other (Describe in Part XIII.)   |           |                             |              |         |              |
| С   | Add lines 4a and 4b  |           |                             | 4c           |         | ,243.        |
| 5   | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) |           |                             | 5            | 439     | ,731.        |
| Pa  | t XIII Supplemental Information.   |           |                             |              |         |              |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

| THE BOARD OF DIRECTORS OF MACDONALD TRAINING CENTER FOUNDATION, INC. HAS   |
|--|
| DESIGNATED A PORTION OF NET ASSETS WITHOUT DONOR RESTRICTIONS AS A GENERAL |
| ENDOWMENT FUND TO SUPPORT ITS MISSION. THE FOUNDATION'S EXCLUSIVE PURPOSE  |
| IS TO PROVIDE SUPPORT FOR THE MISSION OF MACDONALD TRAINING CENTER, INC.   |
| THE ORGANIZATION'S SPENDING POLICY ALLOWS FOR AN ANNUAL DISTRIBUTION EQUAL |
| TO 6% OF THE FAIR VALUE OF THE ENDOWMENT FUNDS AS OF THE PRIOR JUNE 30TH   |
| OF EACH YEAR. IF EXTRAORDINARY CIRCUMSTANCES WARRANT AN ADDITIONAL         |
| DISTRIBUTION, THE ORGANIZATION'S SPENDING POLICY ALLOWS FOR A MAXIMUM      |
| DISTRIBUTION UP TO 10% OF THE FAIR VALUE OF THE ENDOWMENT FUNDS AS OF THE  |
| PRIOR JUNE 30TH EACH YEAR.   |
|  |

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 Schedule D (Form 990) 2021
 FOUNDATION

 Part XIII
 Supplemental Information (continued)

PART X, LINE 2:

THE ORGANIZATION HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE AS A TAX-EXEMPT ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986. INCOME EARNED IN FURTHERANCE OF THE ORGANIZATION'S TAX-EXEMPT PURPOSE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES. THE ORGANIZATION IS TREATED AS A PUBLICLY SUPPORTED ORGANIZATION, AND NOT AS A PRIVATE FOUNDATION.

ASC TOPIC 740, INCOME TAXES, CLARIFIES THE ACCOUNTING AND RECOGNITION FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE ORGANIZATION'S INCOME TAX RETURNS. THE ORGANIZATION'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY TAXING AUTHORITIES AND FILINGS FOR PERIODS AFTER FISCAL 2018 ARE OPEN FOR EXAMINATION. THE ORGANIZATION DOES NOT BELIEVE IT HAS ANY UNRECOGNIZED EXPOSURE RELATING TO UNCERTAIN TAX POSITIONS AT SEPTEMBER 30, 2022.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

INVESTMENT RETURN IN EXCESS OF AMOUNTS DESIGNATED FOR

CURRENT OPERATIONS

-939,232.

Schedule D (Form 990) 2021

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| SCHEDULE I<br>(Form 990)<br>Department of the Treasury   |  | Go                   | Grants and Oth<br>vernments, an<br>lete if the organizatio | nd Individual            | s in the Ŭni<br>on Form 990, Pa        | ted States  |                                       | OMB No. 1545-0047   |
|--|--|----------------------|--|--------------------------|--|---|---------------------------------------|---|
| Internal Revenue Service   |  |                      |  | s.gov/Form990 fo         | r the latest inforn                    | nation.   |                                       | Inspection  |
|  | MACDONALD<br>FOUNDATIO                   | TRAINING             | CENTER   |                          |  |   |                                       | Employer identification number<br>**-**5432                     |
| Part I General Informa   |  |                      |  |                          |  |   |                                       |   |
| <ol> <li>Does the organization in<br/>criteria used to award t</li> <li>Describe in Part IV the</li> <li>Part II Grants and Other</li> </ol> | he grants or assis<br>organization's pro | stance?              | oring the use of grant                                     | funds in the United      | States.                                |   |                                       | X Yes No  |
| recipient that rec   | eived more than \$                       | \$5,000. Part II can | be duplicated if additi                                    | onal space is need       | ed.                                    |   |                                       |   |
| <b>1 (a)</b> Name and address<br>or governme   |  | <b>(b)</b> EIN       | (c) IRC section<br>(if applicable)                         | (d) Amount of cash grant | (e) Amount of<br>noncash<br>assistance | <b>(f)</b> Method of<br>valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance                           |
| MACDONALD TRAINING CEN<br>5420 W CYPRESS ST<br>TAMPA, FL 33607   | TER, INC.                                | **-***7827           | 501(C)(3)  | 325,194.                 | 0.                                     | N/A   | N/A                                   | TO SUPPORT THE MISSION OF<br>MACDONALD TRAINING<br>CENTER, INC. |
|  |  |                      |  |                          |  |   |                                       |   |
|  |  |                      |  |                          |  |   |                                       |   |
|  |  |                      |  |                          |  |   |                                       |   |
|  |  |                      |  |                          |  |   |                                       |   |
|  |  |                      |  |                          |  |   |                                       |   |
| 2 Enter total number of s  | ection 501(c)(3) a                       | nd government or     | ganizations listed in the                                  | e line 1 table           |  | 1   | 1                                     | ▶ 1.  |
| 3 Enter total number of o  |  |                      |  |                          |  |   |                                       | 0.  |
| LHA For Paperwork Redu   | ction Act Notice                         | , see the Instructi  | ons for Form 990.  |                          |  |   |                                       | Schedule I (Form 990) 2021                                      |

## MACDONALD TRAINING CENTER FOUNDATION, INC.

Schedule I (Form 990) 2021

\*\*-\*\*\*5432

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of<br>cash grant | (d) Amount of non-<br>cash assistance | <b>(e)</b> Method of valuation<br>(book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |
|                                 |                          |                             |                                       |   |                                       |

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE MISSION OF MACDONALD TRAINING CENTER FOUNDATION, INC. IS TO SUPPORT

MACDONALD TRAINING CENTER, INC. THE COMMON MEMBER AND OFFICERS MONITOR HOW

THE FUNDS ARE USED.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. MACDONALD TRAINING CENTER

Employer identification number \*\* - \*\*\*5432

OMB No. 1545-0047

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INC.

SUCH SUPPORT INCLUDES FINANCIAL SUPPORT THROUGH CONTRIBUTIONS AND

FUNDRAISING ACTIVITIES AND SPONSORING PROGRAMS AND EVENTS TO INCREASE

COMMUNITY AWARENESS OF MTC AND ITS MISSION. MTC EMPOWERS PEOPLE WITH

DISABILITIES TO LEAD THE LIVES THEY CHOOSE THROUGH THE PROVISION OF

INNOVATIVE, HIGH QUALITY, VOCATIONAL AND LIFE ENRICHMENT DAY SERVICES,

SUPPORTED LIVING SERVICES, AND EMPLOYMENT SERVICES DESIGNED TO SHATTER

TRADITIONAL SOCIETAL BARRIERS.

FORM 990, PART VI, SECTION A, LINE 6:

FOUNDATION,

THE SOLE MEMBER OF THE FOUNDATION IS MACDONALD TRAINING CENTER HOLDING CO.

(EIN: 59-3010536), A FLORIDA CORPORATION EXEMPT FROM INCOME TAX UNDER IRC SECTION 501(C)(3).

FORM 990, PART VI, SECTION A, LINE 7A:

THE SOLE MEMBER OF THE FOUNDATION HAS THE POWER TO ELECT THE MEMBERS OF THE FOUNDATION'S BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

A REPRESENTATIVE FROM THE CPA FIRM THAT PREPARES FORM 990 PRESENTS AND

REVIEWS THE FORM WITH THE BOARD OF DIRECTORS. UPON APPROVAL BY THE BOARD,

THE CPA FIRM SUBMITS THE ELECTRONIC RETURN TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS SIGN THE ORGANIZATION'S CONFLICT OF INTEREST DECLARATION AND

 ARE REQUIRED TO IDENTIFY POSSIBLE OR POTENTIAL CONFLICTS OF INTEREST. THESE

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2021

 132211
 11-11-21

14030815 143399 333937

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| Schedule O (Form 990) 2021   | Page 2                                   |
|--|--|
| Name of the organization MACDONALD TRAINING CENTER<br>FOUNDATION, INC. | Employer identification number **-**5432 |
| DECLARATIONS/DISCLOSURES ARE VALID FOR ONE FULL BOARD TERM             | FOR EACH BOARD                           |
| MEMBER. THE SECRETARY OF THE BOARD IS ACCOUNTABLE FOR ENFO             | RCING AND                                |
| DOCUMENTING ANY CONFLICTS OF INTEREST AND IS THE DELEGATED             | AUTHORITY TO                             |
| MONITOR AND ENFORCE THE CONFLICT OF INTEREST POLICY.                   |  |
|  |  |

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF THE PRESIDENT/CEO IS SET BY MACDONALD TRAINING CENTER,

INC., A RELATED NON-PROFIT ORGANIZATION; THEREFORE, THIS QUESTION IS

ANSWERED "NO" IN ACCORDANCE WITH THE FORM INSTRUCTIONS. THE PROCESS

MACDONALD TRAINING CENTER, INC. USES TO SET COMPENSATION IS DESCRIBED

```
BELOW.
```

THE PRESIDENT/CEO'S COMPENSATION IS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD USING COMPARABLE DATA FROM SIMILAR ORGANIZATIONS, IN SIZE AND FUNCTION, FROM THE SURROUNDING GEOGRAPHIC AREA AS WELL AS ONE OR MORE RECOGNIZED, AUTHORITATIVE WAGE STUDY SUCH AS "NONPROFIT COMPENSATION & BENEFITS REPORTS" PUBLISHED ANNUALLY BY ROLLINS COLLEGE. THIS COMPENSATION DATA IS PROVIDED TO THE EXECUTIVE COMMITTEE OF THE BOARD BY HR.

COMPENSATION FOR THE CFO POSITION IS REVIEWED AND APPROVED BY THE PRESIDENT/CEO USING COMPARABLE DATA AND COMPENSATION STUDIES. THIS COMPENSATION DATA IS PROVIDED TO THE PRESIDENT/CEO BY HR.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND

FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. 990S AND AUDIT REPORTS ARE

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POSTED TO THE ORGANIZATION'S WEBSITE,

HTTPS://MACDONALDCENTER.ORG/AUDIT-990S/.

132212 11-11-21

FORM 990, PART XII, LINE 2C:

THE FOUNDATION IS INCLUDED IN THE COMBINED AUDIT OF MACDONALD TRAINING CENTER, INC. AND AFFILIATES. THE CENTER'S AUDIT COMMITTEE SELECTS THE INDEPENDENT ACCOUNTANT AND OVERSEES THE COMBINED AUDIT.

AUDIT COMMITTEE. THE BOARD OF DIRECTORS SHALL APPOINT A STANDING COMMITTEE TO BE KNOWN AS THE AUDIT COMMITTEE, COMPRISED OF THE TREASURER AND SUCH OTHER DIRECTORS AS DESIGNATED BY THE BOARD OF DIRECTORS. THE AUDIT COMMITTEE SHALL ASSUME RESPONSIBILITY FOR INTERVIEWING AND RECOMMENDING THE SELECTION OF AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTANT TO CONDUCT THE CORPORATION'S ANNUAL AUDIT. THE AUDIT COMMITTEE SHALL OVERSEE THE AUDIT CONDUCTED BY THE SELECTED CERTIFIED PUBLIC ACCOUNTANT. THE AUDIT COMMITTEE SHALL COORDINATE THE PRESENTATION OF THE CORPORATION'S FINANCIAL STATEMENT AND THE COMPLETED FORM 990 TO THE BOARD OF DIRECTORS FOR REVIEW AND SHALL BE RESPONSIBLE FOR RECOMMENDING THE APPROVAL OF THE COMPLETED FORM 990 TO THE BOARD OF DIRECTORS. THE AUDIT COMMITTEE SHALL PERFORM SUCH OTHER DUTIES AND SHALL HAVE SUCH OTHER AUTHORITY AS THE EXECUTIVE COMMITTEE OR THE BOARD OF DIRECTORS MAY FROM TIME TO TIME DETERMINE.

### THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

132212 11-11-21

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| SCHEDULE R  |  | <b>Related Organizations</b>          | and Unrelated Pa                            | rtnershins             |                    |          |                                | OMB No. 154 | 5-0047                    |
|---|--|---------------------------------------|---|------------------------|--------------------|----------|--------------------------------|-------------|---------------------------|
| (Form 990)  |  | plete if the organization answered    |   |                        | 6, or 37.          |          |                                | 202         | 21                        |
| Department of the Tr  | 76351177   |                                       | ach to Form 990.                            |                        |                    |          |                                | Open to P   |                           |
| Department of the Tr<br>Internal Revenue Ser                    |  | Go to www.irs.gov/Form990             | for instructions and the late               | st information.        |                    |          |                                | Inspect     |                           |
| Name of the or  | ganization MACDONALD TRAD  |                                       |   |                        |                    | En       | nployer iden<br>**_**          |             | umber                     |
| Part I Ider   | ntification of Disregarded Entities. Comple                          | ete if the organization answered "Yes | " on Form 990, Part IV, line 3              | 3.                     |                    |          |                                |             |                           |
|   | (a)  | (b)                                   | (c)   | (d)                    | (e)                |          |                                | (f)         |                           |
| Name, address, and EIN (if applicable)<br>of disregarded entity |  | Primary activity                      | Legal domicile (state o<br>foreign country) | or Total inco          | me End-of-yea      | r assets | s Direct controlling<br>entity |             | g                         |
|   |  | _                                     |   |                        |                    |          |                                |             |                           |
|   |  | _                                     |   |                        |                    |          |                                |             |                           |
|   |  | _                                     |   |                        |                    |          |                                |             |                           |
|   |  |                                       |   |                        |                    |          |                                |             |                           |
|   | ntification of Related Tax-Exempt Organizations during the tax year. | ations. Complete if the organization  | answered "Yes" on Form 990                  | 0, Part IV, line 34, I | because it had one | or more  | e related tax-e                | xempt       |                           |
|   | (a)  | (b)                                   | (c)   | (d)                    | (e)                |          | (f)                            | (           | ( <b>g)</b><br>512(b)(13) |
|   | Name, address, and EIN   | Primary activity                      | Legal domicile (state or                    | Exempt Code            | Public charity     | Dire     | ect controlling                |             | 512(b)(13)<br>trolled     |
|   | of related organization  |                                       | foreign country)                            | section                | status (if section |          | entity                         |             | tity?                     |
|   |  |                                       |   |                        | 501(c)(3))         |          |                                | Yes         | No                        |
| MACDONALD TH  | RAINING CENTER, INC 59-0777827                                       | EMPOWERS PEOPLE WITH                  |   |                        |                    | MACDON   | IALD                           |             |                           |
| 5420 W CYPRI  | ESS STREET   | DISABILITIES TO LEAD THE              |   |                        |                    | TRAINI   | ING CENTER                     |             |                           |
| TAMPA, FL   | 33607  | LIVES THEY CHOOSE                     | FLORIDA                                     | 501(C)(3)              | LINE 7             | HOLDIN   | IG CORP                        |             | Х                         |
| MACDONALD TH  | RAINING CENTER PROPERTIES, INC                                       |                                       |   |                        |                    | MACDON   | IALD                           |             |                           |
| 59-3010534,   | 5420 W CYPRESS STREET, TAMPA, FL                                     | HOLDING TITLE TO REAL &               |   |                        |                    | TRAINI   | ING CENTER                     |             |                           |
| 33607   |  | PERSONAL PROPERTY                     | FLORIDA                                     | 501(C)(2)              |                    | HOLDIN   | IG CORP                        |             | х                         |
| MACDONALD TH  | RAINING CENTER HOLDING CORP -  |                                       |   |                        |                    |          |                                |             |                           |
| 59-3010536,   | 5420 W CYPRESS STREET, TAMPA, FL                                     | 7                                     |   |                        |                    |          |                                |             |                           |
| 33607   | · · ·  | HOLDING COMPANY                       | FLORIDA                                     | 501(C)(3)              | LINE 7             | N/A      |                                |             | х                         |
|   |  |                                       |   |                        |                    |          |                                |             |                           |
|   |  | -                                     |   |                        |                    |          |                                |             |                           |
|   |  |                                       |   |                        | 1                  |          |                                |             | 1                         |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

OMB No. 1545-0047

| MACDONALD | TRAINING | CENTER |
|-----------|----------|--------|
|-----------|----------|--------|

INC.

Schedule R (Form 990) 2021 FOUNDATION,

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

|  |                  | ,   |                              |  |                       |                                   | ·   |                     | 1   |                           |                         |
|--|------------------|---|------------------------------|--|-----------------------|-----------------------------------|-----|---------------------|---|---------------------------|-------------------------|
| (a)  | (b)              | (c)                                       | (d)                          | (e)  | (f)                   | (g)                               | (1  | h)                  | (i)   | (j)                       | (k)                     |
| Name, address, and EIN of related organization | Primary activity | Legal<br>domicile<br>(state or<br>foreign | Direct controlling<br>entity | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Share of total income | Share of<br>end-of-year<br>assets |     | ortionate<br>tions? | Code V-UBI<br>amount in box<br>20 of Schedule | Genera<br>manag<br>partne | or Percentage ownership |
|  |                  | country)                                  |                              | sections 512-514)  |                       |                                   | Yes | No                  | K-1 (Form 1065)                               | Yes                       | 10                      |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   | +                         | _ <b>_</b>              |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           | +                       |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  | 1                |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |
|  |                  |   |                              |  |                       |                                   |     |                     |   |                           |                         |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| <b>(a)</b><br>Name, address, and EIN<br>of related organization | <b>(b)</b><br>Primary activity | (c)<br>Legal domicile<br>(state or<br>foreign | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp,<br>or trust) | <b>(f)</b><br>Share of total<br>income | <b>(g)</b><br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | (i<br>Sec<br>512(k<br>contr<br>ent | (i)<br>ction<br>b)(13)<br>rolled<br>tity? |
|---|--------------------------------|---|-------------------------------------|--|--|---|--------------------------------|------------------------------------|---|
|   |                                | country)                                      |                                     |  |  |   |                                | Yes                                | No  |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    | <u> </u>                                  |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    | <u> </u>                                  |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                |                                    |   |
|   |                                |   |                                     |  |  |   |                                | '                                  |   |

FOUNDATION, INC.

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.   |    | Yes | No |
|-----|--|----|-----|----|
| 1   | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                          |    |     |    |
| а   | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  | 1a |     | Х  |
|     | Gift, grant, or capital contribution to related organization(s)  | 1b | X   |    |
|     | Gift, grant, or capital contribution from related organization(s)  | 1c |     | Х  |
|     | Loans or loan guarantees to or for related organization(s)   | 1d |     | Х  |
|     | Loans or loan guarantees by related organization(s)  | 1e | X   |    |
|     |  |    |     |    |
| f   | Dividends from related organization(s)   | 1f |     | Х  |
| g   | Sale of assets to related organization(s)  | 1g |     | Х  |
|     | Purchase of assets from related organization(s)  | 1h |     | Х  |
| i   | Exchange of assets with related organization(s)  | 1i |     | Х  |
| j   | Lease of facilities, equipment, or other assets to related organization(s)   | 1j |     | Х  |
|     |  |    |     |    |
| k   | Lease of facilities, equipment, or other assets from related organization(s)   | 1k |     | Х  |
| - 1 | Performance of services or membership or fundraising solicitations for related organization(s)   | 11 | X   |    |
|     | Performance of services or membership or fundraising solicitations by related organization(s)  | 1m | X   |    |
| n   | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  | 1n | X   |    |
|     | Sharing of paid employees with related organization(s)   | 10 | X   |    |
|     |  |    |     |    |
| р   | Reimbursement paid to related organization(s) for expenses   | 1p |     | Х  |
| q   | Reimbursement paid by related organization(s) for expenses   | 1q |     | Х  |
|     |  |    |     |    |
| r   | Other transfer of cash or property to related organization(s)  | 1r |     | Х  |
| S   | Other transfer of cash or property from related organization(s)  | 1s |     | X  |
| 2   | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. |    |     |    |

| (a)<br>Name of related organization | <b>(b)</b><br>Transaction<br>type (a-s) | (c)<br>Amount involved | <b>(d)</b><br>Method of determining amount involved |
|-------------------------------------|---|------------------------|---|
| (1)                                 |   |                        |   |
| <u>(2)</u>                          |   |                        |   |
| (3)                                 |   |                        |   |
| (4)                                 |   |                        |   |
| (5)                                 |   |                        |   |
| <u>(6)</u>                          |   |                        |   |

## MACDONALD TRAINING CENTER FOUNDATION, INC.

Schedule R (Form 990) 2021 F

### \*\*-\*\*5432 Page 4

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN<br>of entity | <b>(b)</b><br>Primary activity | (c) | (d)<br>Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | (e)<br>Are a<br>partners<br>501(c)<br>orgs.<br>Yes I | <b>(f)</b><br>Share of<br>total<br>income | <b>(g)</b><br>Share of<br>end-of-year<br>assets | Dispr<br>tion<br>alloca | n)<br>ropor-<br>nate<br>tions?<br>No | (i)<br>Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | (j)<br>General o<br>managin<br>partner?<br>Yes No | (k)<br>Percentage<br>ownership |
|--|--------------------------------|-----|---|--|---|---|-------------------------|--------------------------------------|---|---|--------------------------------|
|  |                                |     |   |  |   |   |                         |                                      |   |   |                                |
|  |                                |     |   |  |   |   |                         |                                      |   |   |                                |
|  |                                |     |   |  |   |   |                         |                                      |   |   |                                |
|  |                                |     |   |  |   |   |                         |                                      |   |   |                                |
|  |                                |     |   |  |   |   |                         |                                      |   |   |                                |
|  |                                |     |   |  |   |   |                         |                                      |   |   |                                |
|  |                                |     |   |  |   |   |                         |                                      |   |   |                                |
|  |                                |     |   |  |   |   |                         |                                      |   |   |                                |

Schedule R (Form 990) 2021

| MACDONALD  | $\mathbf{TF}$ | RAINING | CENTER |
|------------|---------------|---------|--------|
| FOUNDATION | ٦,            | INC.    |        |

Schedule R (Form 990) 2021

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2021

132165 11-17-21

### 2021 DEPRECIATION AND AMORTIZATION REPORT

### FORM 990 PAGE 10

| YORM 990 PAGE 10 990 |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|----------------------|--|------------------|--------|------|---------|-------------|-----------------------------|------------------|------------------------|----------------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| Asset<br>No.         | Description                                  | Date<br>Acquired | Method | Life | C o n v | Line<br>No. | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | *<br>Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
|                      | MACHINERY & EQUIPMENT                        |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
| 1                    | COMPUTERS & SOFTWARE                         | VARIOUS          | SL     | .000 |         | 16          | 25,602.                     |                  |                        |                            | 25,602.                   | 23,148.                                  |                               | 2,454.                    | 25,602.                               |
|                      | * 990 PAGE 10 TOTAL<br>MACHINERY & EQUIPMENT |                  |        |      |         |             | 25,602.                     |                  |                        |                            | 25,602.                   | 23,148.                                  |                               | 2,454.                    | 25,602.                               |
|                      | * GRAND TOTAL 990 PAGE 10<br>DEPR            |                  |        |      |         |             | 25,602.                     |                  |                        |                            | 25,602.                   | 23,148.                                  |                               | 2,454.                    | 25,602.                               |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |
|                      |  |                  |        |      |         |             |                             |                  |                        |                            |                           |  |                               |                           |                                       |

128111 04-01-21

(D) - Asset disposed

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone