



# 2020 ANNUAL REPORT



**MacDonald**  
Training Center, Inc.  
*Empowering People With Disabilities*



# WHO WE ARE

MacDonald Training Center (MTC) transforms lives through innovations in vocational training, employment pathways, residential supports and life enrichment opportunities.

MacDonald Training Center is a private- 501(c)(3) non profit, established in 1953 by J.Clifford MacDonald, as one of the first pre-schools in our nation for children with disabilities. A tireless advocate for full inclusion for people with disabilities, Mr. MacDonald received the Presidential Medal of Freedom and served as Chair of the National Committee for Vocational Rehabilitation and Employment.

We honor his legacy.

## **EMPOWERING PEOPLE WITH DISABILITIES TO LEAD THE LIVES *THEY* CHOOSE**



## **OPENING DOORS SHATTERING BARRIERS**

# LETTER FROM THE PRESIDENT



**For 67 years,** MacDonald Training Center has embraced challenges as new opportunities to build toward a greater future.

When in-person services were suspended in March, due to the global pandemic, virtual instruction began days later. Knowing that the individuals we serve are often neglected or forgotten in a crisis, MTC jumped into action providing laptops for students in our certificate programs so that they could progress towards certifications online. Additional bandwidth supported telehealth and entertainment access for medically frail seniors suddenly sheltering at home with 24- hour- a- day care from our loving Residential team. Many clients reduced social isolation by participating with their peers in online classes through Google classroom or MTC's YouTube channel. MTC launched an innovative eMpowered Virtual Learning program which is a model for successfully bring a meaningful day to clients with medical conditions who continue to remain at home.

MTC's Employment team had limited from face- to- face contact and often had to tell clients that they had been furloughed or fired. The employment team maintained connections by phone, text or email with clients and employers to ensure that relationships are maintained and that people with disabilities may be considered for any available positions now and when the crisis is curtailed. The team expanded in person and virtual workplace readiness, career exploration and technology camps for youth with disabilities needing extra support during the crisis.

Since March, we have purchased thousands of dollars of personal protective equipment (PPE), cleaning supplies, and retrofitted existing spaces to allow for social distancing in classrooms. At the same time, we lost reimbursements for services, reductions in revenue from our business partners and loss of fundraising events. Our financial and development teams sought and found Federal and local support to keep us going, saving jobs allowing the continuation of vitally needed services.

In August, we opened a new location in Sabal Park. With extensive Covid protocols in place, we happily welcomed back a small cohort of clients. Even masks cannot hide the joy we have at seeing friends and meeting new ones! Thank you to our staff for always rising to the challenges of this unique year.

Shared values and purpose are helping us navigate this unprecedented time. This year as always the people we serve are at the center of every decision, we make. They are the reason MTC exists.

We have been comforted, encouraged, and humbled by the generosity of our community. Remarkable individuals, organizations, community groups, businesses, and corporations stepped up to support our mission. We will not forget this generosity.

**As we look ahead with courage, tenacity, and as always, resilience, we invite you to unite with us to meet today's challenges while steadfastly moving towards a more inclusive future.**

A future filled with hope.

A handwritten signature in black ink that reads "Karenne Levy". The signature is fluid and cursive.

Karenne P. Levy  
President/CEO



## OUR YEAR IN REVIEW

When on-site programs were suspended in March 2020 due to the Coronavirus pandemic, MTC staff quickly adapted to deliver education and employment placement programs on virtual platforms such as Google Classroom , Zoom and Youtube to help clients maintain progress toward program goals.

MTC increased staffing and support levels to meet the dramatically increased needs of our Community Living residential clients, many medically frail seniors, sheltering in place during the quarantine. With emergency Coronavirus response funding MTC provided internet service, laptops and large-screen TVs so that clients could connect virtually with family members and partake in virtual programming designed to maintain social interactions that reduce isolation and continue life-skills training required for independent living.

MTC's business enterprises were deemed essential and uninterrupted throughout the pandemic. Services to local and national businesses, as well as packaging and shipping the SunPass transponder for the Florida Turnpike Authority continued.

After careful preparation and implementation of Covid-19 safety measures required by the Agency for Persons with Disabilities, the CDC and OSHA, MTC welcomed back a small cohort of students on August 31, 2020 for in-person programming in the phased reopening of our Tampa and new Brandon location in Sabal Park. Many of the extensive facility renovations, protective supplies and sanitation measures taken were made possible by grant funding from Hillsborough County. Today both locations are fully operational.

## OUR PROGRAMS

- Adult Day Services
- Career Camp For Youth
- Community Employment
- Community Engagement Services
- Community Living Options
- Industry based certificate programs
- Transportation

# MTC Served in 2020



Online Instruction

**3,200**

Hours of Learning



Youth Services

**9**

Weeks of Camps



**56**

Globally Recognized  
Certifications Earned



New Facility

**1**

Serving  
100 clients



**17**

Virtual or In Person  
Community Outreach

(Fundraisers, Exhibits, Open  
Houses, Live Streamed  
Presentations and Talks)



**1,105**

Activity Packets

Distributed to  
Individuals  
Sheltering at Home

**111**



Trips made by newly  
employed persons (many  
essential workers) through  
MTC's Transportation Voucher  
Program

SunPass Milestone



**15 Million**

packaged and  
shipped



**MacDonald  
Training Center, Inc.**  
*Empowering People With Disabilities*





# YOUR WORDS MATTER



*Dr. Temple Grandin at Virtual Shattering Barriers Fundraiser!*

*"...I got to thinking about identity. You know, working in the industry, being a professor, being a scientist, being someone who works on designing things, that comes first. Autism [is] important, but it's secondary to my career. And having an interesting career has made life worthwhile for me. [As you become] a social worker, that should come first, and then your experiences with Autism can help you help some of your clients....Don't let [autism] define you."*

**-Dr. Temple Grandin**

*Genevieve's "MTC has changed my life helping me to overcome the challenges I face every day by teaching me valuable skills that I can use at work and in the community."*



*"I came to MacDonald Training Center when I was 18 years old. They helped me get my job at Bed Bath and Beyond, where I worked for 20 years Now I work in logistics."*

**-Alfreda, Community Living and Employment client.**



*"I've gotten four Microsoft MTC certifications...and I'm learning to refurbish, repair and optimize computer systems. I want to do this as a job."*

**-Nick, IC3 Certification Graduate, MTC OJT, partnering with Light-house of Pinellas**



*"My future goal is to have my own business and at MTC I am learning the skills I need to do that."*

**-Darian, ADT and eM-powered Virtual Learning student**

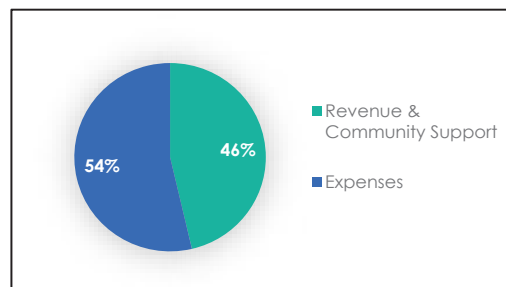
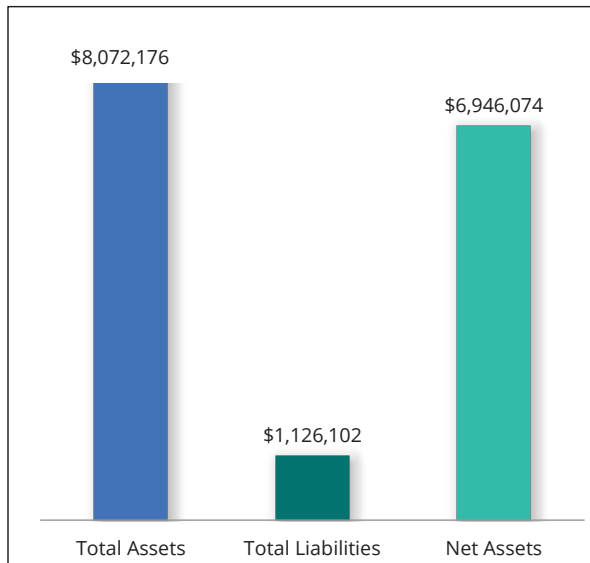


*"The best thing [about] MTC is the hands on training [with the computers]; with the cleaning and trouble shooting. Hands on training in the best."*

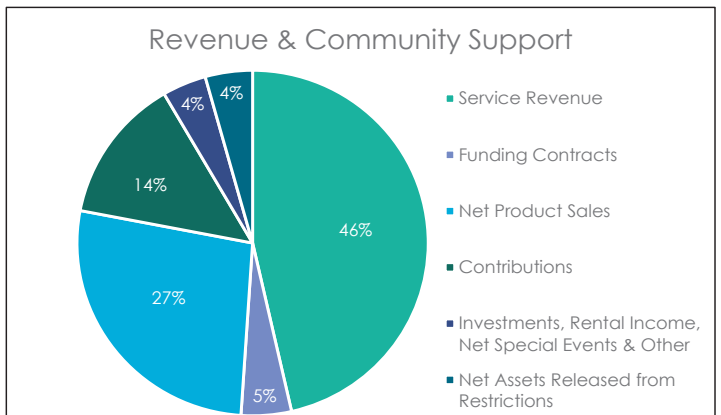
**-Alyssa, Short Term Certificate Program Graduate, Deaf/Hard of Hearing Employment Client.**

# FINANCIAL SUMMARY 2020

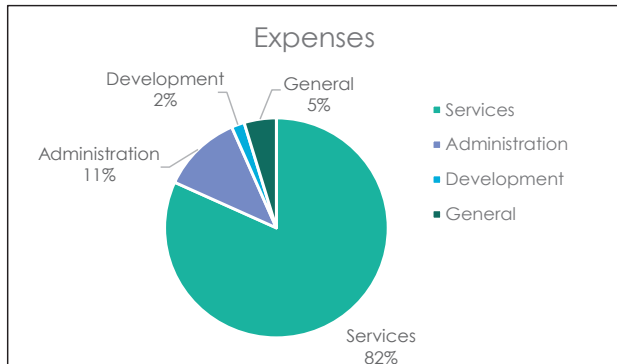
<b>ASSETS</b>	
Current Assets	\$1,588,163
Investments & Real Estate	\$3,471,217
Property & Equipment, net	\$2,858,593
Contributions Receivables Less Current Portion	\$105,792
Other Assets	\$48,411
<b>TOTAL ASSETS</b>	<b>\$8,072,176</b>
<b>LIABILITIES</b>	
Current Liabilities	\$399,644
Deposit Liability - Sale Leaseback	\$710,400
Capital Lease Obligation & Long Term Debt Less Current Installments	\$16,058
<b>TOTAL LIABILITIES</b>	<b>\$1,126,102</b>
Net Assets	\$6,946,074
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$8,072,176</b>
<b>Revenue &amp; Community Support</b>	
	\$ 4,604,012
<b>Expenses</b>	<b>\$ 5,333,099</b>



<b>Revenue &amp; Community Support</b>	
Service Revenue	\$2,137,823
Funding Contracts	\$213,034
Net Product Sales	\$1,240,929
Contributions	\$625,203
Investments, Rental Income, Net Special Events & Other	\$186,678
Net Assets Released from Restrictions	\$200,345
<b>Total</b>	<b>\$4,604,012</b>



<b>Expenses</b>	
Services	\$4,362,739
Administration	\$621,675
Development	\$100,103
General	\$248,582
<b>Total</b>	<b>\$5,333,099</b>
Other Significant Non-Operating Activity*	\$869,545
Change in Net Assets	\$140,458
*Forgiveness of Paycheck Protection Program Loan & Investment Return	



# TO OUR DONORS: THANK YOU!

## **\$100,000 - \$10,000**

Gary and Melody Johnson  
Joy McCann Foundation  
United Way Suncoast  
Wells Fargo Foundation  
The Lowry Murphy Family Foundation Inc.

## **\$9,999 - \$5,000**

Outback Bowl  
Thomas Griffin  
Bill Cohen, Tampa LB Sales N41 Bingo  
Danker Basham Foundation Inc.  
Joanne Spurlino  
Tampa Bay Rays  
Publix Super Markets Charities  
LV Thompson Family Foundation, Inc.

## **\$4,999 - \$2,000**

Strategic Property Partners LLC  
Tom and Donna Wood  
United Way of Greater Atlanta  
Richard Diaz, Jr.  
New York Yankees Tampa Foundation, Inc.  
TECO Energy Foundation  
Karenne Levy  
M.E. Wilson Company Inc.

## **\$1,999 - \$1,000**

Baldwin Krystyn Sherman Partners  
Wealth Advisors of Tampa Bay  
Fran Davin  
Kim DeBosier  
YourCause, LLC Trustee for New York Life  
Cheryl Worsham

Columbia Restaurant  
Will Blair  
Unitarian Universalist Church in Tampa  
Christine Perdue  
Louise A. Jolliff  
Ann Kulig  
Eric Kreiger  
Darin Quam  
CBIZ, Inc.  
Crystal Biasi  
Elizabeth Hamilton  
Maria Viera  
Mark and Susan Scaglioni  
Stacy Fender  
Jerry Fogarty, III  
Mitchell and Norma Ashkanazy  
Jim Freyvogel  
Sarah Parrow  
Judith DeStasio  
The Honorable Jack Gutman

## **\$999 - \$500**

Jackie Buckler  
Brigitte Ferdinandsen  
Phillip Baumann  
Network for Good  
Aaron Silberman  
Robert and Val McDarby  
Carolyn Runyan  
Data-Tech  
Jason Routman  
Margaret Davis  
Rick Russo, Jr.  
Cindy Bauer  
Cathy Baez  
Lenore Horton



# TO OUR DONORS: THANK YOU!

## **\$499 - \$250**

George Dollar  
Michael Tomor  
Julian Graham  
Kelly Currington  
Robyn Gomez  
Lisa Coleman  
Rita Hattab  
Karen McKinney  
Betsy and Craig Davis  
Jose Alfaras  
Danielle Kapanowski  
Charleen Montgomery  
Kathryn Parsons  
Laurie DeCarlo  
Steve Hengel

## **\$249 - \$100**

Elizabeth Hennig  
Alfonso Dato  
Cathy Grant  
Debra Jones  
Elizabeth Wessel  
Jeremy Sperring  
Kari Rubash  
Kim Buettner  
Michael Hajaistron  
Shirley Henicke  
Samantha Gwaltney  
Charlene Tobie  
Janet Hess  
Joey Masters  
Susan Mulvey  
Basil Scaglione  
Debbie and Bill Eddleman  
Karen Clay

Marcia Dolby  
Michael Barone  
Angelo Volpe  
Christine Hawkins  
Daniel and Liz Fava  
David M. Dibbs  
David Singletary  
Edward Weinman  
J.A. Formica  
Jennifer Ramski  
Jimmy and Donna Singletary  
Joseph Schwartz  
Judit Tejada  
Kimberly Monticello  
Laurie and Peter Guariglia  
Loraine Clewis  
Marcos Lorenzo  
Mary Bellis  
Michael Trocke  
Paul Lynch  
Phillip Walters  
Phyllis Guthman  
Richard Zink  
Robert and Sandra Callaghan  
Sandra Freedman  
Stacey Swank  
Time for Wine

## **COVID Relief Support**

Hillsborough County  
The Joy McCann Foundation  
Suncoast United Way  
Gary and Melody Johnson  
Wells Fargo Foundation  
Rays Baseball and Rowdies Soccer Foundation



**MacDonald**  
**Training Center, Inc.**

*Empowering People With Disabilities*

Tampa  
5420 W. Cypress Street  
Tampa, FL 33607

Brandon  
3901 Coconut Palm Drive  
Tampa, FL 33619  
(813) 870-1300  
[www.macdonaldcenter.org](http://www.macdonaldcenter.org)